United Nations A/61/257/Add.3

General Assembly

Distr.: General
10 August 2006

Original: English

Sixty-first session
Item 121 of the provisional agenda*
Human resources management

Consultants and individual contractors

Report of the Secretary-General

Summary

The present report, which covers the use of consultants and individual contractors during 2004 and 2005, is submitted pursuant to General Assembly resolutions 59/266 and 57/305, in which the Secretary-General was requested to report biennially on the use of consultants and individual contractors in the Secretariat and the factors contributing to that use. The report provides information on their duties, with statistics for the biennium and for each year of the two-year period.

In the biennium 2004-2005 as compared to 2002-2003, fewer consultants and individual contractors were hired and contracts granted, the duration of engagements was reduced and the expenditure decreased.

The General Assembly is invited to take note of the report.

* A/61/150.

06-46335 (E) 060906

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I. Introduction

1. In section XI of its resolution 59/266, the General Assembly requested the Secretary-General to submit a report at its sixty-first session on the use of consultants and individual contractors, including actions taken to improve the monitoring capacity of the Office of Human Resources Management on the issue and including areas where consultants are hired for a period of more than one year. In section V of its resolution 57/305, the Assembly requested the Secretary-General to report biennially, starting at the fifty-ninth session, on the use of consultants and individual contractors within the Secretariat and the regional commissions and the factors contributing to it, including information on their duties, with statistics for each year of the two-year period.

2. The previous report of the Secretary-General on consultants and individual contractors (A/59/217) covered the biennium 2002-2003. The present report covers the biennium 2004-2005, with tables for each year of the biennium as well as for the whole two-year period.

3. The present report records all engagements with a starting date in either 2004 or 2005. The duration of contracts and the fees paid to consultants and individual contractors are presented for their entire contractual period, even in those cases where the work extended beyond the recruitment year. Consequently, contracts that began before 2004 are not included in the present report even if they continued into that year.

4. The following definitions are applicable for purposes of the present report, as provided in administrative instructions ST/AI/1999/7 and ST/AI/327:

(a) A consultant is an individual who is a recognized authority or specialist in a specific field, engaged by the United Nations under temporary contract in an advisory or consultative capacity to the Secretariat. A consultant must have special skills or knowledge not normally possessed by the regular staff of the Organization and for which there is no continuing need in the Secretariat. The functions of a consultant are results-oriented and normally involve analysing problems, directing seminars or training courses, preparing documents for conferences and meetings or writing reports on the matters within their area of expertise on which their advice or assistance is sought;

(b) An individual contractor is an individual engaged by the Organization from time to time under temporary contract to provide expertise, skills or knowledge for the performance of a specific task or piece of work against payment of an all-inclusive fee. An individual contractor need not work on United Nations premises. The work assignment may involve full-time or part-time functions similar to those of staff members, such as provision of translation, editing, language training, public information, secretarial/clerical and part-time maintenance services, or other functions that could be performed by staff members;

(c) The temporary services of individuals required by the Organization from time to time may be obtained by their engagement as contractors under a contract entered into directly with an institution or a corporation. The functions of contractors may involve the provision of interpretation, translation, editing, library, language training, public information, secretarial, clerical, guidance services, etc. In addition, consultancy services, which normally involve analysing problems,

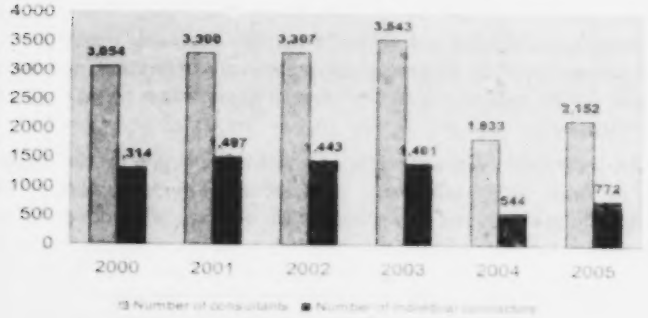
directing seminars or training courses, preparing documents for conferences and meetings or writing reports on the matters within the area of expertise on which advice or assistance is sought, may be obtained from institutional or corporate contractors.

II. Statistical data analysis (2004-2005)

5. In 2004 a total of 1,833 consultants were engaged for a total of 2,061 contracts: 575 (31.4 per cent) were women, 2 (0.1 per cent) were retirees and 64 (3.5 per cent) were non-retired former staff. In 2005 2,152 consultants were engaged for a total of 2,455 contracts: 573 (26,6 per cent) were women, 2 (0.1 per cent) were retirees and 26 (1.2 per cent) were non-retired former staff. In 2004 544 individual contractors were hired for a total of 748 contracts: 215 (39.5 per cent) were women, 3 (0.1 per cent) were retirees and 63 (11.6 per cent) were non-retired former staff. In 2005 772 individual contractors were engaged for a total of 1,122 contracts: 327 (42.4 per cent) were women, 4 (0.5 per cent) were retirees and 64 (8.3 per cent) were non-retired former staff. As shown in table 1 (see annex), the number of persons engaged as consultants and individual contractors significantly decreased from 2003 to 2004 but slightly increased in 2005.

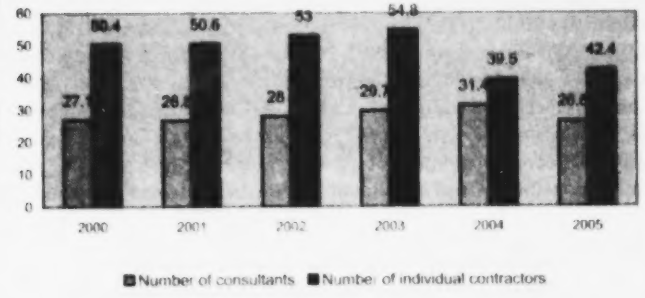
6. Compared to the biennium 2002-2003, the total number of consultants and individual contractors hired in 2004-2005 decreased by 2,852 (35 per cent); there were 1,912 fewer consultants (32.4 per cent) and 940 fewer individual contractors (41.7 per cent). Figure 1 illustrates the evolution of the number of consultants and individual contractors engaged between 2000 and 2005.

Figure 1 Consultants and individual contractors engaged (2000-2005)



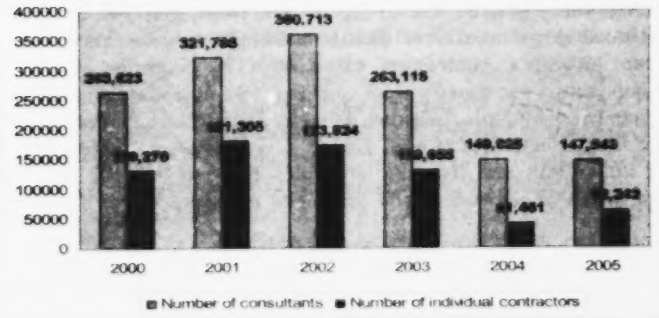
7. The percentage of women engaged as consultants grew from 29.7 per cent in 2003 to 31.4 per cent in 2004, but decreased to 26.6 per cent in 2005. The percentage of women engaged as individual contractors decreased from 54.8 per cent in 2003 to 39.5 per cent in 2004 and then increased to 42.4 per cent in 2005. Figure 2 illustrates the evolution of women consultants and individual contractors between 2000 and 2005.

Figure 2 Percentage of women consultants and individual contractors (2000-2005)



8. Consultants in 2004 worked a total of 149,025 workdays (81.3 per consultant on average); in 2005 the total number of workdays decreased to 147,543 (68.6 per consultant on average). Individual contractors in 2004 worked a total of 41,461 workdays (76.2 per contractor on average), increasing in 2005 to 62,242 workdays (80.6 per contractor on average). As compared with the biennium 2002-2003, the number of days worked in 2004-2005 decreased by 327,291 for consultants (52.5 per cent) and by 200,776 for individual contractors (65.9 per cent). For the same reporting period, the average duration of a contract decreased by 3.1 days for consultants but increased by 0.7 days for individual contractors. Figure 3 illustrates the evolution of workdays of consultants and individual contractors between 2000 and 2005.

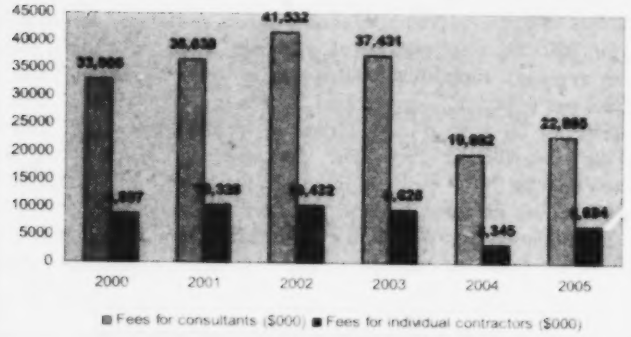
Figure 3 Total days worked by consultants and individual contractors (2000-2005)



9. Total expenditure for consultants amounted to $19.7 million in 2004 and $22.9 million in 2005. For the biennium 2004-2005, this reflects a decrease of $40.3 million (48.6 per cent) as compared with 2002-2003. For individual contractors total expenditure amounted to $3.3 million in 2004 and $6.7 million in

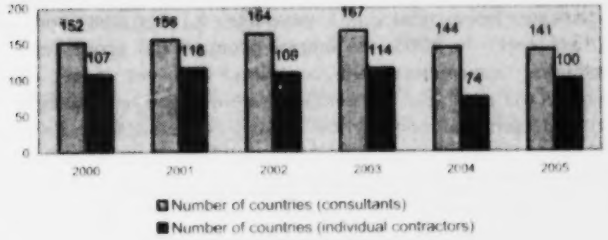
2005. For the biennium 2004-2005 this corresponds to a decrease of $11.7 million (53.8 per cent) as compared with the previous biennium. The average cost of a consultancy contract in 2004-2005 was $9,428, $291 more than in 2002-2003. For an individual contractor the average cost of a contract was $5,363 in 2004-2005, $1,454 more than in 2002-2003. The average daily cost of a consultant in 2004-2005 was $143.60 ($10.70 more than in 2002-2003), while an individual contractor cost on average $96.70 per day ($25.40 more than in 2002-2003). In 2004-2005, the combined expenditure on consultants ($42.6 million) and individual contractors ($10.0 million) totalled $52.6 million. Compared with 2002-2003 ($104.7 million), that represents a decrease of 49.8 per cent. Figure 4 illustrates the evolution of expenditures on consultants and individual contractors between 2000 and 2005.

Figure 4 Fees paid to consultants and individual contractors (in thousands of dollars 2000-2005)



10. In 2004, consultants were engaged from 144 countries. Fewer than 50 consultants per country were hired from 137 countries, between 50 and 99 from 5 countries (Argentina, Canada, Chile, France and India) and 100 or more from 2 countries (United Kingdom of Great Britain and Northern Ireland and United States of America). Individual contractors came from 74 countries. Fewer than 15 individual contractors per country were engaged from 66 countries, between 15 and 49 from 5 countries (Ethiopia, Lebanon, Mexico, Switzerland, United Kingdom) and 50 or more from 3 countries (Chile, France, United States). Table 2 provides the details for 2004-2005 and figure 5 illustrates the evolution of the number of countries of origin of consultants and individual contractors over the period 2000-2005.

Figure 5 Number of countries of origin for consultants and individual contractors (2000-2005)



11. In 2005, consultants were engaged from 141 countries. Fewer than 50 consultants per country were hired from 130 countries, between 50 and 99 from 8 countries (Argentina, Brazil, Canada, Chile, France, Germany, Italy, Netherlands) and 100 or more consultants from 3 countries (India, United Kingdom, United States). Individual contractors were engaged from 100 countries. Fewer than 15 individual contractors per country were hired from 85 countries, between 15 and 49 from 12 countries (Argentina, China, Ethiopia, Germany, India, Kenya, Lebanon, Mexico, Russian Federation, Spain, Switzerland, United Kingdom) and 50 or more from 3 countries (Chile, France, United States).

12. The two main purposes of engagement of consultants, as shown in table 3, related to programme implementation (22.8 per cent in 2004 and 23.9 per cent in 2005) and advisory services (15.6 per cent in 2004 and 16.2 per cent in 2005), which was similar to 2002-2003. Engagements of individual contractors related to programme implementation (5.5 per cent in 2004 and 9.1 per cent in 2005), lectures and training courses (8.7 per cent in 2004 and 7.2 per cent in 2005), preparation of meetings (4.0 per cent in 2004 and 5.9 per cent in 2005) and advisory services (4.1 per cent in 2004 and 5.4 per cent in 2005). These were also the main purposes of engagement in the previous biennium (except for advisory services).

13. The engagement of consultants and individual contractors by occupational group (as established in the Common Classification of Occupational Groups) is presented in table 4. For consultants in 2004, the largest occupational group was technical cooperation related (455 contracts, 22.1 per cent), followed by economists (214 contracts, 10.4 per cent), social scientists (124 contracts, 6.0 per cent), professional, managerial and technical work (92 contracts, 4.5 per cent) and training specialists (65 contracts, 3.2 per cent). Similarly in 2005, the technical cooperation related category constituted the largest occupational group of consultants (543 contracts, 22.2 per cent), followed by economists (217 contracts, 8.9 per cent), social scientists (139 contracts, 5.7 per cent), writers (117 contracts, 4.8 per cent), training specialists (109 contracts, 4.5 per cent) and professional, managerial and technical work (102 contracts, 4.2 per cent). The comparison between the bienniums 2004-2005 and 2002-2003 shows that the occupational groups for which consultants were hired were very similar.

14. For individual contractors in 2004, the largest occupational category was administrative support (74 contracts, 9.9 per cent), followed by writing, translation and interpretation related (66 contracts, 8.8 per cent), writers, translators, interpreters (48 contracts, 6.4 per cent), translators/revisers (34 contracts, 4.5 per cent), technical cooperation related (31 contracts, 4.1 per cent) and teachers (30 contracts, 4.0 per cent). In 2005, the largest occupational group represented was writers, translators, interpreters (90 contracts, 4.8 per cent), followed by translators/revisers (63 contracts, 3.4 per cent), administrative support (61 contracts, 3.3 per cent) and technical cooperation related (45 contracts, 2.4 per cent). A comparison between the bienniums 2004-2005 and 2002-2003 reveals that the major occupational groups for which individual contractors were hired during both periods were also very similar (except for those related to technical cooperation).

15. Areas (departments and occupational groups) where consultants were hired for a period of more than one year are shown in table 5. During the biennium 2004-2005, 106 consultants (2.7 per cent of all consultants engaged during the biennium) were hired for more than one year. The following four entities hired 57.5 per cent of those consultants: the Office for the Coordination of Humanitarian Affairs (professional, managerial and technical work — 37), the Department of Economic and Social Affairs (technical cooperation related — 10), the Office of Human Resources Management (training specialists — 8) and the Economic Commission for Latin America and the Caribbean (economists — 6).

16. In both 2004 and 2005 most contracts given to consultants and individual contractors had a duration of up to three months (less than one month or one to three months). In 2004, as shown in table 6, 32.9 per cent of consultancy contracts were for less than one month and 37.1 per cent were for one to three months. Few contracts had a duration of one year or more (5.1 per cent). This share decreased to 0.7 per cent in 2005. In that year 32.7 per cent of consultancy contracts were for less than one month and 37.2 per cent were for one to three months. In 2004 40.8 per cent of contracts for individual contractors were for less than one month and 37.0 per cent were for one to three months. Very few contracts had a duration of one year or more (1.1 per cent). This share decreased to zero in 2005. In that year 40.1 per cent of contracts of individual contractors were for less than one month and 35.5 per cent were for one to three months. In the 2004-2005 as well as the 2002-2003 biennium, the majority of contracts for both consultants and individual contractors were for up to three months.

17. Analysis of the use of consultants should take into consideration the fact that contracts for consultants and individual contractors are given for specific periods of time, while remuneration is based on the actual number of days worked. The time that consultants and individual contractors actually worked is set out in table 7. In both years, 2004 and 2005, the largest number of consultants and individual contractors reported time actually worked of less than one month, and the second-largest group reported working one to three months. In 2004 45.4 per cent of consultants worked for less than one month and 31.9 per cent worked for one to three months. The percentage of contracts in which consultants actually worked one year or more was 3.6 per cent. In 2005 the figure was only 0.7 per cent. In that year consultants' actual work totalled less than one month in 36.3 per cent of contracts and one to three months in 36.9 per cent of contracts. For individual contractors, in 2004 48.4 per cent of contracts were for actual work of less than one month and 34.2 per cent were for work lasting from one to three months. There was no contract

with time actually worked of one year or more. In 2005 as well, no individual contractor's contract corresponded to time actually worked of one year or more. In 44.8 per cent of contracts actual work was less than one month and in 33.2 per cent of contracts it was one to three months. In 2004-2005 and in the previous biennium the majority of consultants and individual contractors worked for three months or less.

18. The departments and offices that made the most use of consultants and individual contractors in 2004, as shown in table 8, were the Economic Commission for Latin America and the Caribbean (ECLAC) (20.2 per cent), the Department of Economic and Social Affairs (13.7 per cent), the United Nations Conference on Trade and Development (UNCTAD) (13.3 per cent), the United Nations Office at Geneva (8 per cent), the Economic Commission for Africa (ECA) (6.1 per cent), the United Nations Environment Programme (UNEP) (4.7 per cent), the Economic and Social Commission for Asia and the Pacific (ESCAP) (4.2 per cent) and the Office of the United Nations High Commissioner for Human Rights (OHCHR) (3.7 per cent). These eight entities accounted for 73.8 per cent of all consultants and individual contractors engaged. In 2005 the largest users of consultants and individual contractors were ECLAC (14.4 per cent), the Department of Economic and Social Affairs (14.2 per cent), UNCTAD (14.2 per cent), UNEP (6.6 per cent), the United Nations Office at Geneva (6.3 per cent), ECA (5.2 per cent), OHCHR (4.3 per cent) and ESCAP (4.1 per cent). They accounted for 69.5 per cent of all persons engaged. These entities were also among those which had hired most consultants and individual contractors in the previous reporting period (except OHCHR). However, ECA, ESCAP, the Economic and Social Commission for Western Asia (ESCWA) and the United Nations Office at Nairobi reduced the number of consultants and individual contractors hired in 2004-2005.

19. In terms of educational levels of consultants and individual contractors hired, 2004 data show that 63.8 per cent of persons engaged held a university degree (18.6 per cent held a PhD, 23.5 per cent held a master's degree and 21.7 per cent had a bachelor's degree only), while 36.2 per cent had no university degree. The majority of performance evaluations (93 per cent) were satisfactory, and 0.3 per cent reflected unsatisfactory performance. In 2005, 61.2 per cent of persons engaged held a university degree (18.9 per cent held a PhD, 23.8 per cent a master's degree and 18.5 per cent held a bachelor's degree only), while 38.8 per cent had no university degree. Some 89 per cent of performance evaluations were satisfactory, and 0.3 per cent reflected unsatisfactory performance.

20. Table 9 sets out the expenditure on consultants and individual contractors by source of funding. In 2004 a total of $23 million was paid in fees to consultants and individual contractors from all sources of funds, which was $26 million less than in 2003 (a decrease of 53.1 per cent). The cost of consultants was $19.7 million (24 per cent from the regular budget and 76 per cent from extrabudgetary sources) while the cost of individual contractors was $3.3 million (52.3 per cent from the regular budget and 47.7 per cent from extrabudgetary sources). The Department of Economic and Social Affairs, the Department of Political Affairs, ECLAC, the United Nations Compensation Commission, UNCTAD and UNEP paid more than $1 million each in fees to consultants. The regional commissions (ECA, the Economic Commission for Europe, ECLAC, ESCWA and ESCAP) paid 18.4 per cent of the total consultancy fees. While the majority of departments spent less than $250,000 in fees to individual contractors, the Department of Economic and Social

Affairs, the Department of Public Information, ECLAC, UNCTAD, UNEP and the United Nations Office at Geneva paid more than that amount.

21. In 2005 the total expenditure for consultants and individual contractors was $29.6 million from all sources of funds ($6.6 million more than in 2004, an increase of 28.4 per cent). Consultants cost $22.9 million (29.6 per cent from the regular budget and 70.4 per cent from extrabudgetary sources), while individual contractors cost $6.7 million (44.8 per cent from the regular budget and 55.2 per cent from extrabudgetary sources). The Department of Economic and Social Affairs, the Department of Political Affairs, ECLAC, the Office for the Coordination of Humanitarian Affairs, OHCHR, UNCTAD, UNEP and the United Nations Human Settlements Programme (UN-Habitat) paid more than $1 million to consultants. The regional commissions paid 18.7 per cent of total consultancy fees. While the majority of departments spent less than $250,000 in fees to individual contractors, the Department of Economic and Social Affairs, the Department of Public Information, ECLAC, the Office for the Coordination of Humanitarian Affairs, OHCHR, UNCTAD, UNEP, the United Nations Office at Geneva and the United Nations Office at Nairobi paid more than that amount.

22. Total expenditures on consultants and individual contractors during the biennium 2004-2005 amounted to $52.6 million ($42.6 million for consultants and $10.0 million for individual contractors), including $16.2 million (30.9 per cent) from the regular budget and $36.4 million (69.1 per cent) from extrabudgetary sources. Compared to the previous biennium, in 2004-2005 the total amount of fees paid decreased by 49.8 per cent.

23. Aggregate data on institutional contractors engaged at each duty station are shown in table 10. The total expenditure on individual contractors decreased from $5.3 million in 2004 to $4.6 million in 2005. In 2004 as compared to 2003, there were 52 fewer institutional contractors engaged (26.1 per cent less) and 56 fewer contracts given (21.2 per cent), which resulted in a $215,000 decrease in expenditure (3.9 per cent). A further decrease of $672,000 (12.7 per cent) in 2005 as compared to 2004 was due to a decrease in contract duration and a decrease in the number of contracts. The number of institutional contractors was similar in both years (147 in 2004 and 144 in 2005). Comparing 2004-2005 to 2002-2003, there was a reduction in the number of institutional contractors hired, contracts granted and months in which contractors were engaged, which resulted in a net decrease of total expenditure by $7.7 million (43.9 per cent).

24. The Office of Human Resources Management has improved its monitoring of the use of consultants and individual contractors in departments through the inclusion of additional and specific targets for consultants and individual contractors in the fourth-cycle human resources action plans (2005-2006). These targets relate to the functions performed, the duration of the engagement, geographical distribution and gender representation.

III. Conclusions

25. The present report covers the use of consultants and individual contractors during the biennium 2004-2005.

26. Over the period from 2000 to 2005, the number of consultants and individual contractors first increased and then decreased after 2003, reaching its lowest level in 2004. In the biennium 2004-2005 as compared to 2002-2003, fewer consultants and individual contractors from fewer countries were hired, fewer contracts were granted, the duration of engagements was reduced and overall expenditure was less. However, the average cost of a contract given to a consultant or individual contractor was higher in 2004-2005 compared with 2002-2003. While the percentage of women consultants increased until 2004, it decreased in 2005. For both cycles, consultants were used mainly for programme implementation and advisory services, while individual contractors were used mainly for programme implementation, lectures and training courses and preparation of meetings. ECLAC, the Department of Economic and Social Affairs, UNCTAD, the United Nations Office at Geneva, UNEP, ECA, ESCAP and OHCHR were the main entities hiring consultants and individual contractors. As compared with the previous reporting period, the number of institutional contractors hired and related expenditures were reduced in 2004-2005.

27. **The Secretary-General invites the General Assembly to take note of the present report.**

Annex

Statistical tables

Acronyms used in tables

CMP	Capital Master Plan Project
CTED	Counter-Terrorism Committee Executive Directorate
DDA	Department for Disarmament Affairs
DESA	Department of Economic and Social Affairs
DGACM	Department for General Assembly and Conference Management
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DSS	Department of Safety and Security
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
OCHA	Office for the Coordination of Humanitarian Affairs
OCSS	Office of Central Support Services
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OHRM	Office of Human Resources Management
OIOS	Office of Internal Oversight Services
OIP	Office of Iraq Programme
OLA	Office of Legal Affairs
OMS	Office of Mission Support
OPPBA	Office of Programme Planning, Budget and Accounts
OSAA	Office of the Special Adviser on Africa

OSG	Office of the Secretary-General
OSRSG/CAAC	Office of the Special Representative of the Secretary-General for Children and Armed Conflict
OUSG	Office of the Under-Secretary-General
UNCC	United Nations Compensation Commission
UNCTAD	United Nations Conference on Trade and Development
UNEP	United Nations Environment Programme
UN-Habitat	United Nations Human Settlements Programme
UNMOVIC	United Nations Monitoring, Verification and Inspection Commission
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNON	United Nations Office at Nairobi
UNOV	United Nations Office at Vienna
UNSECOORD	Office of the United Nations Security Coordinator

Table 1
Summary data (baseline) on consultants and individual contractors in 2004, 2005 and the biennium 2004-2005

(a) 2004	Number of persons	Percentage of subtotal/total	Number of contracts	Percentage of subtotal/total	Days worked	Fees (in thousands of United States dollars)
Consultants ***Subtotal***	**1,833**	**77.1**	**2,061**	**73.4**	**149,025**	**19,692**
of whom						
Women	575	31.4	636	30.9	49,462	5,388
Men	1,258	68.6	1,425	69.1	99,563	14,304
Former staff						
Retirees	2	0.1	3	0.1		
Non-retired former staff	64	3.5	106	5.1		
Individual contractors ***Subtotal***	**544**	**22.9**	**748**	**26.6**	**41,461**	**3,345**
of whom						
Women	215	39.5	292	39.0	15,669	1,518
Men	329	60.5	456	61.0	25,792	1,827
Former staff						
Retirees	3	0.1	3	0.4		
Non-retired former staff	63	11.6	98	13.1		
Consultants and individual contractors ***Total***	**2,377**	**100.0**	**2,809**	**100.0**	**190,486**	**23,037**
Level of education						
PHD	442	18.6				
MA	558	23.5				
BA	516	21.7				
Other	861	36.2				
Evaluation of performance						
Satisfactory			2,612	93.0		
Unsatisfactory			9	0.3		
Not available			188	6.7		

(b) 2005	Number of persons	Percentage of subtotal/total	Number of contracts	Percentage of subtotal/total	Days worked	Fees (in thousands of United States dollars)
Consultants ***Subtotal***	**2,152**	**73.6**	**2,455**	**68.6**	**147,543**	**22,885**
of whom						
Women	573	26.6	646	26.3	40,707	6,103
Men	1,579	73.4	1,809	73.7	106,836	16,782
Former staff						
Retirees	2	0.1	4	0.2		
Non-retired former staff	26	1.2	29	1.2		
Individual contractors ***Subtotal***	**772**	**26.4**	**1,122**	**31.4**	**62,242**	**6,684**
of whom						

Women	327	42.4	495	44.1	28,367	3,275
Men	445	57.6	627	55.9	33,875	3,409
Former staff						
Retirees	4	0.5	11	1.0		
Non-retired former staff	64	8.3	111	9.9		
Consultants and individual contractors ***Total***	**2,924**	**100.0**	**3,577**	**100.0**	**209,785**	**29,569**
Level of education						
PHD	552	18.9				
MA	696	23.8				
BA	542	18.5				
Other	1,134	38.8				
Evaluation of performance						
Satisfactory			3,183	89.0		
Unsatisfactory			11	0.3		
Not available			383	10.7		

(c) 2004-2005	Number of persons	Percentage of subtotal/total	Number of contracts	Percentage of subtotal/total	Days worked	Fees (in thousands of United States dollars)
Consultants ***Subtotal***	**3,985**	**75.2**	**4,516**	**70.7**	**296,568**	**42,577**
of whom						
Women	1,148	28.8	1,282	28.4	90,169	11,491
Men	2,837	71.2	3,234	71.6	206,399	31,086
Former staff						
Retirees	4	0.1	7	0.2		
Non-retired former staff	90	2.3	135	3.0		
Individual contractors ***Subtotal***	**1,316**	**24.8**	**1,870**	**29.3**	**103,703**	**10,029**
of whom						
Women	542	41.2	787	42.1	44,036	4,793
Men	774	58.8	1,083	57.9	59,667	5,236
Former staff						
Retirees	43	0.5	66	0.7		
Non-retired former staff	36	2.7	52	2.8		
Consultants and individual contractors ***Total***	**5,301**	**100.0**	**6,386**	**100.0**	**400,271**	**52,606**
Level of education						
PHD	994	18.8				
MA	1,254	23.7				
BA	1,058	20.0				
Other	1,995	37.6				
Evaluation of performance						
Satisfactory			5,795	90.7		
Unsatisfactory			20	0.3		
Not available			571	8.9		

Table 2

Consultants and individual contractors by nationality in 2004, 2005 and the biennium 2004-2005

(a) 2004	Consultants				Individual contractors				Total			
Nationality	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]
Albania	1	1	42.0	4.6	1	1	4.0	0.8	2	2	46.0	5.4
Algeria	5	6	169.8	18.0	6	8	288.3	40.2	10	14	458.0	58.1
Angola	1	1	11.0	5.5	0	0	0.0	0.0	1	1	11.0	5.5
Argentina	68	88	5,856.3	585.5	13	16	1,378.0	38.3	81	103	7,234.3	623.7
Armenia	1	1	8.0	0.4	0	0	0.0	0.0	1	1	8.0	0.4
Australia	34	36	5,466.5	608.6	0	0	0.0	0.0	34	36	5,466.5	608.6
Austria	18	13	1,573.5	184.5	2	3	273.3	27.1	15	16	1,846.8	211.5
Azerbaijan	0	0	0.0	0.0	1	1	60.5	6.0	1	1	60.5	6.0
Bahrain	1	1	121.0	1.5	0	0	0.0	0.0	1	1	121.0	1.5
Bangladesh	17	18	1,325.3	240.0	1	1	90.8	9.9	18	19	1,416.0	249.9
Barbados	0	0	0.0	0.0	0	0	0.0	0.0	0	0	0.0	0.0
Belarus	3	3	261.3	4.3	3	7	432.0	54.0	6	10	693.3	58.3
Belgium	11	14	1,189.3	156.7	2	11	220.0	53.5	13	25	1,409.3	210.2
Belize	1	1	544.5	0.0	0	0	0.0	0.0	1	1	544.5	0.0
Benin	9	12	230.5	71.4	0	0	0.0	0.0	9	12	230.5	71.4
Bolivia	12	17	1,400.8	156.9	2	5	211.8	4.4	14	22	1,612.5	161.3
Bosnia and Herzegovina	0	0	0.0	0.0	1	1	10.0	0.4	1	1	10.0	0.4
Botswana	1	1	14.0	2.0	0	0	0.0	0.0	1	1	14.0	2.0
Brazil	40	47	4,377.5	336.4	13	16	1,081.5	41.0	52	63	5,459.0	377.4
Bulgaria	8	8	316.5	25.9	0	0	0.0	0.0	8	8	316.5	25.9
Burkina Faso	9	9	255.8	55.4	1	1	90.8	3.0	10	10	346.5	58.4
Burundi	1	2	27.0	6.4	0	0	0.0	0.0	1	2	27.0	6.4
Cambodia	2	2	93.3	12.2	0	0	0.0	0.0	2	2	93.3	12.2
Cameroon	11	15	319.8	77.1	4	4	302.3	34.4	14	19	622.0	111.5
Canada	63	75	4,191.5	1,012.0	13	21	653.0	76.9	74	96	4,844.5	1,088.9
Cape Verde	3	3	79.0	18.2	0	0	0.0	0.0	3	3	79.0	18.2
Central African Republic	3	3	90.8	31.0	0	0	0.0	0.0	3	3	90.8	31.0
Chad	4	4	195.5	28.0	0	0	0.0	0.0	4	4	195.5	28.0
Chile	69	89	4,692.8	422.1	103	146	9,054.5	304.5	171	235	13,747.3	726.5
China	20	20	3,138.3	362.7	13	13	707.5	68.4	32	33	3,845.8	431.1
Colombia	28	33	2,184.5	298.9	5	8	696.3	62.7	33	41	2,880.8	361.7
Comoros	0	0	0.0	0.0	1	1	28.0	5.1	1	1	28.0	5.1

[a] In thousands of United States dollars.

(a) 2004	Consultants				Individual contractors				Total			
Nationality	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]
Costa Rica	12	16	1 770.0	172.4	2	4	142.0	2.7	14	20	1 912.0	175.1
Côte d'Ivoire	2	2	31.0	6.9	0	0	0.0	0.0	2	2	31.0	6.9
Croatia	1	1	42.0	4.6	0	0	0.0	0.0	1	1	42.0	4.6
Cuba	3	3	379.5	11.5	0	0	0.0	0.0	3	3	379.5	11.5
Cyprus	2	2	70.0	15.0	1	2	272.3	22.0	3	4	342.3	37.0
Czech Republic	1	1	90.8	4.5	0	0	0.0	0.0	1	1	90.8	4.5
Democratic People's Republic of Korea	2	2	756.3	42.8	0	0	0.0	0.0	2	2	756.3	42.8
Democratic Republic of the Congo	3	5	126.3	47.9	1	1	6.0	2.3	4	6	132.3	50.2
Denmark	3	3	107.8	15.8	1	1	119.0	17.0	4	4	226.8	32.8
Djibouti	1	2	86.3	27.0	0	0	0.0	0.0	1	2	86.3	27.0
Dominican Republic	4	5	206.3	17.4	0	0	0.0	0.0	4	5	206.3	17.4
Ecuador	9	10	1 052.5	77.0	1	1	5.0	1.3	10	11	1 057.5	78.2
Egypt	21	22	1 912.8	213.9	12	14	682.8	103.5	33	36	2 595.5	117.4
El Salvador	4	4	912.8	18.4	2	2	134.0	5.3	6	6	1 046.8	23.7
Estonia	4	4	755.0	6.0	0	0	0.0	0.0	4	4	755.0	6.0
Ethiopia	19	25	1 735.8	125.2	15	18	1 428.8	42.9	33	43	3 164.5	168.1
Fiji	2	2	12.0	1.5	0	0	0.0	0.0	2	2	12.0	1.5
Finland	11	11	719.3	203.0	2	2	118.8	16.0	13	13	838.0	219.0
France	87	88	6 066.5	1 274.0	53	90	5 083.3	614.3	122	176	11 149.8	1 888.3
Gabon	1	1	5.0	3.5	0	0	0.0	0.0	1	1	5.0	3.5
Gambia	0	0	0.0	0.0	1	1	14.0	1.5	1	1	14.0	1.5
Georgia	3	3	195.5	3.4	0	0	0.0	0.0	3	3	195.5	3.4
Germany	35	38	2 979.8	414.6	7	8	637.3	73.7	42	46	3 617.0	488.4
Ghana	19	21	987.3	207.6	1	1	21.0	2.3	20	22	1 008.3	209.9
Greece	4	5	851.8	107.8	0	0	0.0	0.0	4	5	851.8	107.8
Grenada	1	1	2.0	1.9	0	0	0.0	0.0	1	1	2.0	1.9
Guatemala	4	4	693.8	6.5	0	0	0.0	0.0	4	4	693.8	6.5
Guinea	3	3	77.3	11.0	0	0	0.0	0.0	3	3	77.3	11.0
Guinea-Bissau	0	0	0.0	0.0	1	2	12.0	3.1	1	2	12.0	3.1
Guyana	2	2	78.0	12.6	1	1	25.0	12.0	3	3	103.0	24.6
Haiti	1	2	60.5	8.0	1	2	211.8	18.8	2	4	272.3	26.8
Honduras	3	5	181.8	28.8	0	0	0.0	0.0	3	5	181.8	28.8
Hungary	5	5	182.8	14.4	0	0	0.0	0.0	5	5	182.8	14.4
Iceland	2	2	50.3	14.0	0	0	0.0	0.0	2	2	50.3	14.0
India	51	54	4 066.8	522.9	8	14	1 191.5	86.5	59	68	5 258.3	609.4
Indonesia	4	4	142.3	9.8	1	1	21.0	1.5	5	5	163.3	11.3
Iran (Islamic Republic of)	2	4	201.5	48.2	0	0	0.0	0.0	2	4	201.5	48.2
Iraq	5	5	500.0	63.9	0	0	0.0	0.0	5	5	500.0	63.9

(a) 2004	Consultants				Individual contractors				Total			
Nationality	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]
Ireland	4	8	260.8	63.5	3	3	121.3	17.1	7	11	382.0	80.6
Israel	4	4	143.5	15.5	0	0	0.0	0.0	4	4	143.5	15.5
Italy	32	42	3,280.5	372.3	9	10	490.5	59.3	35	38	3,771.0	431.6
Jamaica	5	7	281.8	25.2	1	1	45.0	11.7	6	8	326.8	36.9
Japan	11	13	1,768.5	220.5	1	1	60.5	5.0	12	14	1,829.0	225.5
Jordan	14	16	1,356.8	135.0	2	2	210.0	41.6	16	18	1,566.8	176.6
Kazakhstan	1	1	90.8	2.5	1	1	21.0	0.8	2	2	111.8	3.3
Kenya	40	44	2,125.0	348.5	8	8	339.3	25.3	48	52	2,464.3	373.8
Kiribati	1	1	49.0	9.0	0	0	0.0	0.0	1	1	49.0	9.0
Kuwait	2	2	121.0	6.0	0	0	0.0	0.0	2	2	121.0	6.0
Kyrgyzstan	2	2	211.8	8.0	0	0	0.0	0.0	2	2	211.8	8.0
Lao People's Democratic Republic	1	1	28.0	1.6	0	0	0.0	0.0	1	1	28.0	1.6
Lebanon	26	26	1,902.5	142.8	21	21	980.8	60.2	47	47	2,883.3	203.0
Lesotho	2	2	151.3	12.7	0	0	0.0	0.0	2	2	151.3	12.7
Lithuania	1	1	42.0	3.0	0	0	0.0	0.0	1	1	42.0	3.0
Madagascar	1	1	2.0	0.9	0	0	0.0	0.0	1	1	2.0	0.9
Malawi	1	1	60.5	6.0	0	0	0.0	0.0	1	1	60.5	6.0
Malaysia	8	10	1,057.8	98.6	1	1	21.0	2.5	9	11	1,078.8	101.1
Mali	2	2	33.0	14.3	1	1	9.0	1.8	3	3	42.0	16.1
Malta	1	1	65.0	22.0	0	0	0.0	0.0	1	1	65.0	22.0
Mauritania	4	5	256.5	51.5	0	0	0.0	0.0	4	5	256.5	51.5
Mauritius	2	2	151.3	10.0	0	0	0.0	0.0	2	2	151.3	10.0
Mexico	28	35	3,193.8	351.6	15	22	911.0	28.4	43	57	4,104.8	380.0
Mongolia	3	3	114.3	14.5	0	0	0.0	0.0	3	3	114.3	14.5
Morocco	5	5	227.8	22.1	0	0	0.0	0.0	5	5	227.8	22.1
Mozambique	4	4	75.0	9.4	0	0	0.0	0.0	4	4	75.0	9.4
Myanmar	1	1	90.8	21.3	0	0	0.0	0.0	1	1	90.8	21.3
Nepal	5	5	134.8	33.2	0	0	0.0	0.0	5	5	134.8	33.2
Netherlands	21	25	4,495.5	392.1	2	2	281.3	18.9	23	27	4,776.8	411.0
New Zealand	13	13	1,755.0	91.0	0	0	0.0	0.0	13	13	1,755.0	91.0
Nicaragua	9	11	1,413.3	50.5	0	0	0.0	0.0	9	11	1,413.3	50.5
Nigeria	17	18	429.3	89.1	1	1	3.0	1.1	18	19	432.3	90.3
Norway	4	4	323.0	93.3	0	0	0.0	0.0	4	4	323.0	93.3
Oman	1	1	60.5	3.0	0	0	0.0	0.0	1	1	60.5	3.0
Pakistan	9	9	286.3	56.5	0	0	0.0	0.0	9	9	286.3	56.5
Papua New Guinea	0	0	0.0	0.0	1	1	90.8	1.0	1	1	90.8	1.0
Paraguay	4	5	810.3	11.3	1	1	49.0	1.5	5	6	859.3	12.8

(a) 2004	Consultants				Individual contractors				Total			
Nationality	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*
Peru	28	33	2,499.8	208.6	5	10	818.3	33.7	33	43	3,318.0	242.3
Philippines	28	29	1,591.3	180.6	5	5	585.3	71.3	33	34	2,176.5	251.9
Poland	5	5	222.0	22.5	0	0	0.0	0.0	5	5	222.0	22.5
Portugal	7	8	494.5	99.3	0	0	0.0	0.0	7	8	494.5	99.3
Republic of Korea	3	3	72.3	18.0	0	0	0.0	0.0	3	3	72.3	18.0
Republic of Moldova	2	2	23.0	2.0	0	0	0.0	0.0	2	2	23.0	2.0
Romania	10	14	1,158.6	152.0	2	2	130.5	4.6	12	16	1,289.1	156.6
Russian Federation	18	21	1,427.8	76.9	11	17	617.8	51.7	29	34	2,045.5	128.5
Rwanda	2	2	67.5	12.5	0	0	0.0	0.0	2	2	67.5	12.5
Saint Lucia	1	1	67.0	2.0	0	0	0.0	0.0	1	1	67.0	2.0
Samoa	1	1	28.0	2.5	0	0	0.0	0.0	1	1	28.0	2.5
Senegal	15	18	1,518.3	320.8	1	1	30.3	4.5	16	19	1,548.5	325.4
Serbia and Montenegro	4	4	235.5	13.6	0	0	0.0	0.0	4	4	235.5	13.6
Sierra Leone	5	6	409.5	134.3	1	1	60.5	6.0	6	7	470.0	140.3
Singapore	2	2	937.8	22.4	0	0	0.0	0.0	2	2	937.8	22.4
Solomon Islands	1	1	9.0	10.0	0	0	0.0	0.0	1	1	9.0	10.0
Somalia	1	2	90.0	54.0	0	0	0.0	0.0	1	2	90.0	54.0
South Africa	28	29	1,002.8	144.3	1	1	10.0	2.0	29	30	1,012.8	146.3
Spain	31	36	1,848.0	262.2	9	9	799.0	65.2	34	35	2,647.0	327.3
Sri Lanka	7	7	237.5	35.0	1	1	3.0	0.5	8	8	240.5	35.5
Saint Vincent and the Grenadines	1	1	1.0	0.4	0	0	0.0	0.0	1	1	1.0	0.4
Sudan	3	3	514.3	27.1	1	1	9.0	2.6	4	4	523.3	29.7
Sweden	14	15	1,749.0	155.0	3	3	102.3	12.3	17	18	1,851.3	167.3
Switzerland	20	26	2,077.0	290.3	15	24	859.0	153.8	35	45	2,936.0	444.0
Syrian Arab Republic	2	2	163.0	5.6	4	5	289.8	15.0	6	7	452.8	20.6
Thailand	13	13	2,033.0	152.9	11	11	1,344.0	41.2	24	24	3,377.0	194.1
The former Yugoslav Republic of Macedonia	2	2	142.0	34.3	0	0	0.0	0.0	2	2	142.0	34.3
Togo	1	1	14.0	1.0	0	0	0.0	0.0	1	1	14.0	1.0
Tonga	1	1	695.8	0.0	0	0	0.0	0.0	1	1	695.8	0.0
Trinidad and Tobago	9	9	391.0	34.0	6	18	678.8	27.7	15	27	1,069.8	61.7
Tunisia	15	18	1,768.3	273.0	1	1	7.0	3.0	16	19	1,775.3	276.0
Turkey	6	7	1,003.3	66.6	0	0	0.0	0.0	6	7	1,003.3	66.6
Turkmenistan	1	1	14.0	1.0	0	0	0.0	0.0	1	1	14.0	1.0
Uganda	12	13	725.5	65.6	1	1	4.0	1.5	13	14	729.5	67.1
Ukraine	3	3	136.5	9.0	1	1	30.3	3.8	4	4	166.8	12.8

(a) 2004	Consultants				Individual contractors				Total			
Nationality	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]
United Kingdom of Great Britain and Northern Ireland	135	142	9,112.3	1,810.5	27	37	964.5	174.0	152	176	10,076.8	1,984.5
United Republic of Tanzania	14	15	1,262.0	110.4	0	0	0.0	0.0	14	15	1,262.0	110.4
United States of America	251	267	15,850.8	3,082.7	59	77	3,877.3	431.9	273	317	19,728.0	3,514.6
Uruguay	15	23	1,699.8	140.6	6	8	621.0	78.4	21	31	2,320.8	219.0
Uzbekistan	3	4	164.0	10.0	0	0	0.0	0.0	3	4	164.0	10.0
Venezuela (Bolivarian Republic of)	10	11	621.0	67.6	3	3	53.3	9.2	13	14	674.3	76.8
Viet Nam	5	6	379.3	39.2	0	0	0.0	0.0	5	6	379.3	39.2
Zambia	6	7	229.3	27.2	2	2	10.0	3.0	8	9	239.3	30.2
Zimbabwe	4	6	597.5	111.3	0	0	0.0	0.0	4	6	597.5	111.3
Others												
Palestine	6	6	252.5	33.6	0	0	0.0	0.0	6	6	252.5	33.6
Unknown	11	12	341.8	64.8	1	1	35.0	9.7	12	13	376.8	74.6
Total	**1,833**	**2,061**	**149,024.8**	**19,692.1**	**544**	**748**	**41,460.8**	**3,345.3**	**2,377**	**2,809**	**190,485.5**	**23,037.4**

(b) 2005	Consultants				Individual contractors				Total			
Nationality	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]
Algeria	3	4	85.3	12.3	3	5	100.3	33.2	6	9	185.5	45.5
Angola	2	2	64.5	12.0	0	0	0.0	0.0	2	2	64.5	12.0
Antigua and Barbuda	1	1	26.0	7.5	0	0	0.0	0.0	1	1	26.0	7.5
Argentina	68	86	4,899.3	523.7	18	33	1,732.8	114.8	86	119	6,632.0	638.5
Australia	35	39	1,875.5	376.0	4	4	242.5	51.5	39	43	2,118.0	427.5
Austria	10	12	1,407.8	124.9	8	8	847.8	91.6	18	20	2,255.5	216.5
Azerbaijan	1	1	42.0	2.1	1	1	30.3	1.0	2	2	72.3	3.1
Bahrain	2	4	167.8	12.1	0	0	0.0	0.0	2	4	167.8	12.1
Bangladesh	15	17	851.0	168.0	3	5	260.5	37.3	18	22	1,111.5	205.3
Barbados	1	1	60.5	8.0	1	1	151.3	18.8	2	2	211.8	26.8
Belarus	3	4	257.0	27.0	2	4	266.0	16.6	5	8	523.0	43.6
Belgium	15	18	1,038.5	332.1	5	13	370.5	86.1	20	31	1,409.0	418.2
Benin	4	4	155.0	49.1	0	0	0.0	0.0	4	4	155.0	49.1
Bhutan	3	3	107.3	7.5	0	0	0.0	0.0	3	3	107.3	7.5
Bolivia	10	12	889.0	125.8	0	0	0.0	0.0	10	12	889.0	125.8
Bosnia and Herzegovina	0	0	0.0	0.0	2	2	409.0	8.0	2	2	409.0	8.0
Brazil	57	75	4,539.5	493.1	13	16	1,592.5	79.0	70	91	6,132.0	572.1
Bulgaria	4	5	239.8	17.3	1	2	181.8	24.0	5	7	421.5	41.3
Burkina Faso	6	6	199.5	41.5	0	0	0.0	0.0	6	6	199.5	41.5
Burundi	1	1	147.0	30.4	1	1	90.8	19.2	2	2	237.8	49.6
Cambodia	3	3	174.8	5.2	0	0	0.0	0.0	3	3	174.8	5.2
Cameroon	9	9	394.8	56.9	4	4	256.8	22.2	13	13	651.5	88.6

Canada	77	92	5,020.3	1,136.9	12	20	878.0	122.3	89	112	5,898.3	1,259.3
Cape Verde	2	3	121.0	24.3	0	0	0.0	0.0	2	3	121.0	24.3
Central African Republic	1	1	45.0	2.5	0	0	0.0	0.0	1	1	45.0	2.5
Chad	1	1	4.0	1.5	0	0	0.0	0.0	1	1	4.0	1.5
Chile	86	110	6,453.8	584.1	71	105	5,292.3	226.0	157	215	11,746.0	810.1
China	16	17	2,038.3	365.2	16	27	1,214.5	118.1	32	44	3,252.8	483.2
Colombia	42	47	3,566.8	457.4	8	10	646.0	61.6	50	57	4,212.8	519.0
Congo	1	1	181.5	20.0	1	1	12.0	0.3	2	2	193.5	20.3
Costa Rica	19	20	2,329.0	197.7	0	0	0.0	0.0	19	20	2,329.0	197.7
Côte d'Ivoire	4	4	312.5	80.1	1	1	28.0	2.8	5	5	340.5	82.8
Croatia	4	4	934.0	219.0	2	2	263.0	28.6	6	6	1,197.0	247.6
Cuba	6	7	220.8	21.5	0	0	0.0	0.0	6	7	220.8	21.5
Cyprus	1	2	86.3	10.0	1	2	181.5	22.0	2	4	267.8	32.0
Czech Republic	1	1	14.0	3.0	1	1	98.0	12.3	2	2	112.0	15.3
Denmark	9	11	1,933.3	92.9	1	1	56.0	5.0	10	12	1,989.3	97.9
Djibouti	2	2	181.8	10.8	0	0	0.0	0.0	2	2	181.8	10.8
Dominica	1	2	20.0	7.0	1	1	45.0	3.0	2	3	65.0	10.0
Dominican Republic	2	4	144.5	11.1	0	0	0.0	0.0	2	4	144.5	11.1
Ecuador	13	14	986.0	106.2	0	0	0.0	0.0	13	14	986.0	106.2
Egypt	32	36	1,567.8	245.2	13	19	1,021.8	142.8	45	55	2,589.5	388.0
El Salvador	8	9	1,080.0	42.2	2	2	77.0	10.9	10	11	1,157.0	53.1
Estonia	1	2	105.0	7.0	0	0	0.0	0.0	1	2	105.0	7.0
Ethiopia	26	38	2,100.8	263.8	24	47	3,534.0	115.4	50	85	5,634.8	379.2
Finland	7	7	679.0	181.7	0	0	0.0	0.0	7	7	679.0	181.7
France	86	96	4,025.8	875.2	76	122	6,356.8	921.3	162	218	10,382.5	1,796.5
Gabon	1	1	56.0	1.8	0	0	0.0	0.0	1	1	56.0	1.8
Georgia	3	3	112.8	13.0	1	4	162.0	25.5	4	7	274.8	38.5
Germany	51	67	4,256.5	537.4	19	24	1,843.5	218.5	70	91	6,100.0	755.9
Ghana	13	14	845.8	183.1	2	2	121.0	20.0	15	16	966.8	203.0
Greece	4	5	940.5	127.6	1	1	42.0	4.1	5	6	982.5	131.7
Guatemala	9	12	1,404.8	88.0	1	1	4.0	1.4	10	13	1,408.8	89.4
Guinea	1	1	90.8	3.8	0	0	0.0	0.0	1	1	90.8	3.8
Guinea-Bissau	1	1	14.0	4.2	0	0	0.0	0.0	1	1	14.0	4.2
Guyana	2	2	90.0	44.0	0	0	0.0	0.0	2	2	90.0	44.0
Haiti	4	4	104.8	25.3	3	3	200.5	64.3	7	7	305.3	89.6
Honduras	1	2	211.8	42.0	0	0	0.0	0.0	1	2	211.8	42.0
Hungary	3	3	156.8	13.0	1	1	90.8	6.3	4	4	247.5	19.3
Iceland	5	5	1,487.3	9.9	0	0	0.0	0.0	5	5	1,487.3	9.9
Indonesia	7	7	273.3	33.4	2	2	181.5	10.1	9	9	454.8	43.5
India	115	154	10,669.8	1,788.9	16	20	3,142.8	196.5	131	174	13,812.5	1,985.4
Iran (Islamic Republic of)	5	6	474.8	93.5	1	2	20.0	4.7	6	8	494.8	98.2
Iraq	7	9	1,171.0	108.2	1	1	90.8	2.4	8	10	1,261.8	110.6
Ireland	17	20	1,073.0	202.6	8	8	392.3	103.6	25	28	1,465.3	306.1
Israel	2	4	144.8	31.9	1	1	90.8	10.0	3	5	235.5	41.9
Italy	52	56	2,483.8	425.7	10	12	333.3	42.6	62	68	2,817.0	468.3

Jamaica	4	4	595.8	108.5	2	5	393.3	68.5	6	9	889.0	177.0
Japan	12	13	685.5	83.6	3	3	198.3	40.8	15	16	1,061.6	124.4
Jordan	15	22	1,175.0	129.3	3	3	140.0	4.4	18	25	1,315.0	133.7
Kazakhstan	3	3	193.3	10.5	2	4	60.3	6.4	5	7	253.5	16.9
Kenya	42	45	2,947.5	510.1	31	35	2,531.3	127.8	73	81	5,478.8	637.9
Kuwait	1	1	21.0	1.4	0	0	0.0	0.0	1	1	21.0	1.4
Kyrgyzstan	5	5	444.8	55.7	2	2	64.0	8.0	7	7	508.8	63.7
Lao People's Democratic Republic	8	8	673.0	34.3	0	0	0.0	0.0	8	8	673.0	34.3
Latvia	2	2	244.5	6.0	0	0	0.0	0.0	2	2	244.5	6.0
Lebanon	22	23	1,254.3	108.6	21	25	1,410.0	100.2	43	48	2,664.3	208.7
Lesotho	1	1	60.5	5.0	0	0	0.0	0.0	1	1	60.5	5.0
Liberia	1	1	121.0	20.0	0	0	0.0	0.0	1	1	121.0	20.0
Malawi	2	2	95.8	8.5	1	1	15.0	3.3	3	3	110.8	11.8
Malaysia	14	16	1,169.0	103.0	1	1	30.3	8.2	15	17	1,199.3	111.2
Mali	8	10	586.0	92.2	1	6	66.0	10.7	9	16	652.0	102.9
Mauritania	8	8	426.0	64.7	1	1	181.5	63.0	9	9	607.5	127.7
Mauritius	1	1	30.3	6.0	0	0	0.0	0.0	1	1	30.3	6.0
Mexico	33	36	1,974.8	144.4	18	26	1,442.0	66.3	51	62	3,416.8	210.7
Mongolia	2	2	181.5	2.0	1	1	6.0	0.3	3	3	187.5	2.3
Morocco	17	18	894.8	90.6	5	5	235.8	11.1	22	23	1,130.5	101.7
Mozambique	2	2	242.0	38.6	0	0	0.0	0.0	2	2	242.0	38.6
Myanmar	2	2	130.5	24.3	1	1	50.0	3.4	3	3	180.5	27.7
Namibia	2	2	58.3	8.0	1	1	90.8	9.0	3	3	149.0	17.0
Nepal	5	5	677.3	111.0	1	1	242.0	60.0	6	6	919.3	171.0
Netherlands	56	65	2,606.8	480.6	6	7	348.3	34.6	62	72	2,955.0	515.3
New Zealand	13	14	696.5	171.6	3	4	149.8	14.4	16	18	846.3	185.9
Nicaragua	5	5	303.5	19.7	0	0	0.0	0.0	5	5	303.5	19.7
Niger	3	3	84.5	11.6	0	0	0.0	0.0	3	3	84.5	11.6
Nigeria	19	19	613.8	66.7	2	2	181.5	23.8	21	21	795.3	110.4
Norway	7	7	671.0	190.4	1	2	8.0	1.6	8	9	679.0	192.0
Pakistan	12	12	570.8	50.6	3	3	252.0	29.0	15	15	822.8	79.6
Panama	2	2	430.5	7.0	1	1	9.0	21.8	3	3	439.5	28.8
Paraguay	8	8	290.0	24.4	0	0	0.0	0.0	8	8	290.0	24.4
Philippines	33	35	1,616.5	157.9	12	14	1,073.5	149.5	45	49	2,690.0	307.4
Poland	4	4	177.8	15.1	2	2	195.5	29.2	6	6	373.3	44.3
Portugal	11	13	305.0	74.1	4	6	52.0	15.4	15	19	357.0	89.5
Republic of Korea	21	24	1,725.3	139.7	1	2	170.0	29.0	22	26	1,895.3	168.7
Republic of Moldova	0	0	0.0	0.0	1	1	1.0	0.3	1	1	1.0	0.3
Romania	11	15	2,039.8	179.5	2	2	230.5	28.2	13	17	2,270.3	207.6
Russian Federation	23	24	1,465.8	224.2	20	35	1,714.0	221.4	43	59	3,179.8	445.6
Rwanda	3	3	102.0	30.2	1	1	1.0	0.4	4	4	103.0	30.6
Saint Lucia	1	1	30.3	5.0	1	1	30.3	2.0	2	2	60.5	7.0
Saudi Arabia	2	2	63.0	2.6	0	0	0.0	0.0	2	2	63.0	2.6
Senegal	19	23	1,864.0	417.4	3	7	467.0	101.2	22	30	2,331.0	518.6
Serbia and Montenegro	3	3	78.3	13.8	0	0	0.0	0.0	3	3	78.3	13.8

Sierra Leone	4	4	133.3	39.6	0	0	0.0	0.0	4	4	133.3	39.6
Singapore	3	3	131.0	22.0	0	0	0.0	0.0	3	3	131.0	22.0
Slovakia	0	0	0.0	0.0	1	1	98.8	5.9	1	1	98.8	5.9
Slovenia	2	2	105.0	10.2	0	0	0.0	0.0	2	2	105.0	10.2
Somalia	1	1	9.0	8.0	0	0	0.0	0.0	1	1	9.0	8.0
South Africa	34	38	1,691.0	343.7	1	1	49.0	0.2	35	39	1,740.0	344.0
Spain	25	31	2,443.5	258.5	21	31	1,575.0	193.0	46	62	4,018.5	451.5
Sri Lanka	8	8	579.3	99.5	3	3	153.8	26.3	11	11	733.0	125.8
Sudan	4	6	115.0	34.0	1	1	23.0	7.3	5	7	138.0	41.2
Suriname	0	0	0.0	0.0	1	1	60.5	2.1	1	1	60.5	2.1
Swaziland	1	1	90.8	10.0	0	0	0.0	0.0	1	1	90.8	10.0
Sweden	20	20	1,905.8	401.1	2	2	177.0	35.0	22	22	2,082.8	436.1
Switzerland	31	35	2,353.5	336.2	20	32	1,340.3	228.0	51	67	3,693.8	564.3
Syrian Arab Republic	7	7	659.8	27.3	2	5	201.8	36.2	9	12	861.5	63.5
Thailand	12	12	433.5	41.2	7	7	507.8	70.5	19	19	941.3	111.7
The former Yugoslav Republic of Macedonia	1	1	142.3	35.0	0	0	0.0	0.0	1	1	142.3	35.0
Timor-Leste	1	1	30.3	1.5	0	0	0.0	0.0	1	1	30.3	1.5
Togo	4	5	198.5	73.4	1	1	91.0	16.7	5	6	289.5	90.1
Trinidad and Tobago	3	3	151.3	17.7	13	24	743.8	37.1	16	27	895.0	54.8
Tunisia	11	13	734.3	99.3	1	1	60.5	8.2	12	14	794.8	107.5
Turkey	9	14	617.3	115.3	1	1	90.8	21.0	10	15	708.0	136.3
Uganda	18	18	846.5	123.3	2	3	128.0	17.0	20	21	974.5	140.3
Ukraine	4	4	181.8	13.0	3	4	113.0	13.7	7	8	294.8	26.7
United Kingdom of Great Britain and Northern Ireland	149	159	9,509.5	2,128.5	43	77	2,814.8	480.6	192	236	12,324.3	2,609.1
United Republic of Tanzania	9	9	238.0	53.4	0	0	0.0	0.0	9	9	238.0	53.4
United States of America	277	301	15,090.0	3,536.0	98	136	7,651.3	968.2	375	437	22,741.3	4,504.1
Uruguay	13	17	1,552.8	231.5	13	16	482.8	31.7	26	33	2,035.5	263.3
Uzbekistan	5	5	384.0	17.4	0	0	0.0	0.0	5	5	384.0	17.4
Venezuela (Bolivarian Republic of)	12	14	461.5	65.1	3	5	322.5	36.0	15	19	784.0	101.1
Viet Nam	3	3	122.5	12.0	1	1	181.5	9.0	4	4	304.0	21.0
Yemen	5	6	249.5	11.0	1	1	35.0	5.8	6	7	284.5	16.8
Zambia	18	23	830.3	136.6	1	1	2.0	0.1	19	24	832.3	136.7
Zimbabwe	9	11	795.5	166.5	2	2	332.8	24.0	11	13	1,128.3	190.5
Others												
Palestine	2	2	363.0	56.5	2	2	95.0	15.8	4	4	458.0	72.3
Unknown	11	12	612.3	149.7	1	3	242.0	4.1	12	15	854.3	153.8
Total	**2,152**	**2,455**	**147,543.3**	**22,884.8**	**772**	**1,122**	**62,241.8**	**6,683.8**	**2,924**	**3,577**	**209,785.0**	**29,568.6**

(c) 2004 - 2005	Consultants				Individual contractors				Total			
Nationality	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*
Albania	1	1	42.0	4.6	1	1	4.0	0.8	2	2	46.0	5.4
Algeria	8	10	256.0	30.3	9	13	388.5	73.3	16	23	643.5	103.7
Angola	3	3	75.5	17.5	0	0	0.0	0.0	3	3	75.5	17.5
Antigua and Barbuda	1	1	26.0	7.5	0	0	0.0	0.0	1	1	26.0	7.5
Argentina	136	174	10,755.5	1,109.2	31	49	3,110.8	153.0	167	222	13,866.3	1,262.2
Armenia	1	1	8.0	0.4	0	0	0.0	0.0	1	1	8.0	0.4
Australia	68	75	7,342.0	984.6	4	4	242.5	51.5	73	79	7,584.5	1,036.1
Austria	28	25	2,981.3	309.4	10	11	1,121.0	118.7	33	36	4,102.3	428.0
Azerbaijan	1	1	42.0	2.1	2	2	90.8	7.0	3	3	132.8	9.1
Bahrain	3	5	288.8	13.6	0	0	0.0	0.0	3	5	288.8	13.6
Bangladesh	32	35	2,176.3	408.0	4	6	351.3	47.2	36	41	2,527.5	455.2
Barbados	1	1	60.5	8.0	1	1	151.3	18.8	2	2	211.8	26.8
Belarus	6	7	518.3	31.3	5	11	698.0	70.6	11	18	1,216.3	101.9
Belgium	26	32	2,227.8	488.9	7	24	590.5	139.6	33	56	2,818.3	628.4
Belize	1	1	544.5	0.0	0	0	0.0	0.0	1	1	544.5	0.0
Benin	13	16	385.5	120.5	0	0	0.0	0.0	13	16	385.5	120.5
Bhutan	3	3	107.3	7.5	0	0	0.0	0.0	3	3	107.3	7.5
Bolivia	22	29	2,299.8	282.7	2	5	211.8	4.4	24	34	2,501.5	287.1
Bosnia and Herzegovina	0	0	0.0	0.0	3	3	419.0	8.5	3	3	419.0	8.5
Botswana	1	1	14.0	2.0	0	0	0.0	0.0	1	1	14.0	2.0
Brazil	97	122	8,917.0	829.5	26	32	2,674.0	120.0	122	154	11,591.0	949.5
Bulgaria	12	13	586.3	43.2	1	2	181.8	24.0	13	15	768.0	67.2
Burkina Faso	15	15	456.3	99.9	1	1	90.8	3.0	16	16	546.0	99.9
Burundi	2	3	174.0	36.8	1	1	90.8	19.2	3	4	264.8	56.0
Cambodia	5	5	268.0	17.4	0	0	0.0	0.0	5	5	268.0	17.4
Cameroon	20	24	714.5	143.6	8	8	559.0	56.5	27	32	1,273.5	200.1
Canada	140	167	9,211.8	2,148.9	25	41	1,531.0	199.2	163	208	10,742.8	2,348.1
Cape Verde	5	6	200.0	42.5	0	0	0.0	0.0	5	6	200.0	42.5
Central African Republic	4	4	135.8	33.5	0	0	0.0	0.0	4	4	135.8	33.5
Chad	5	5	199.5	29.5	0	0	0.0	0.0	5	5	199.5	29.5
Chile	155	199	11,148.5	1,006.2	174	251	14,348.6	530.4	328	450	25,493.3	1,536.6
China	36	37	5,178.5	727.9	29	40	1,922.0	186.4	64	77	7,098.5	914.3
Colombia	70	80	5,751.3	756.3	13	18	1,342.3	124.4	83	98	7,093.5	880.7
Comoros	0	0	0.0	0.0	1	1	28.0	5.1	1	1	28.0	5.1
Congo	1	1	181.5	20.0	1	1	12.0	0.3	2	2	193.5	20.3
Costa Rica	31	36	4,099.0	370.1	2	4	142.0	2.7	33	40	4,241.0	372.8
Côte d'Ivoire	6	6	343.5	66.9	1	1	28.0	2.8	7	7	371.5	69.7
Croatia	5	5	976.0	223.7	2	2	263.0	28.6	7	7	1,239.0	252.2
Cuba	9	10	600.3	33.0	0	0	0.0	0.0	9	10	600.3	33.0
Cyprus	3	4	156.3	25.0	2	4	453.8	44.0	5	8	610.0	69.0
Czech Republic	2	2	104.8	7.5	1	1	98.0	12.3	3	3	202.8	19.8

Democratic People's Republic of Korea	2	2	756.3	42.8	0	0	0.0	0.0	2	2	756.3	42.8
Democratic Republic of the Congo	3	5	126.3	47.9	1	1	6.0	2.3	4	6	132.3	50.2
Denmark	12	14	2,041.0	108.7	2	2	175.0	22.0	14	16	2,216.0	130.7
Djibouti	3	4	268.0	37.8	0	0	0.0	0.0	3	4	268.0	37.8
Dominica	2	3	25.0	10.5	1	1	45.0	3.0	3	4	70.0	13.5
Dominican Republic	6	9	350.8	28.5	0	0	0.0	0.0	6	9	350.8	28.5
Ecuador	22	24	2,038.5	183.2	1	1	5.0	1.3	23	25	2,043.5	184.4
Egypt	53	58	3,480.5	459.0	25	33	1,704.5	246.4	78	91	5,185.0	705.4
El Salvador	12	13	1,992.8	60.6	4	4	211.0	16.2	16	17	2,203.8	76.8
Equatorial Guinea	1	1	84.0	15.0	0	0	0.0	0.0	1	1	84.0	15.0
Estonia	5	6	880.0	13.0	0	0	0.0	0.0	5	6	880.0	13.0
Ethiopia	45	63	3,836.5	389.0	38	65	4,962.8	158.3	83	128	8,799.3	547.3
Fiji	2	2	12.0	1.5	0	0	0.0	0.0	2	2	12.0	1.5
Finland	18	18	1,398.3	384.7	2	2	118.8	16.0	20	20	1,517.0	400.7
France	173	184	10,092.3	2,149.2	129	212	11,440.0	1,535.6	284	394	21,532.3	3,684.7
Gabon	2	2	61.0	5.3	0	0	0.0	0.0	2	2	61.0	5.3
Gambia	0	0	0.0	0.0	1	1	14.0	1.5	1	1	14.0	1.5
Georgia	6	6	308.3	16.4	1	4	162.0	25.5	7	10	470.3	41.9
Germany	98	105	7,236.3	952.0	26	32	2,480.8	292.2	112	137	9,717.0	1,244.2
Ghana	32	35	1,833.0	390.7	3	3	142.0	22.2	35	38	1,975.0	412.9
Greece	8	10	1,792.3	235.4	1	1	42.0	4.1	9	11	1,834.3	239.4
Grenada	1	1	2.0	1.9	0	0	0.0	0.0	1	1	2.0	1.9
Guatemala	13	16	2,098.5	94.5	1	1	4.0	1.4	14	17	2,102.5	95.9
Guinea	4	4	168.0	14.9	0	0	0.0	0.0	4	4	168.0	14.9
Guinea-Bissau	1	1	14.0	4.2	1	2	12.0	3.1	2	3	26.0	7.3
Guyana	4	4	168.0	56.6	1	1	25.0	12.0	5	5	193.0	68.6
Haiti	5	6	165.3	33.3	4	5	412.3	83.1	9	11	577.5	116.4
Honduras	4	7	393.5	70.8	0	0	0.0	0.0	4	7	393.5	70.8
Hungary	8	8	339.5	27.4	1	1	90.8	6.3	9	9	430.3	33.7
Iceland	7	7	1,537.5	23.8	0	0	0.0	0.0	7	7	1,537.5	23.8
India	103	112	8,000.5	1,080.7	18	25	2,903.0	199.1	121	137	10,903.5	1,279.8
Indonesia	11	11	415.5	43.2	3	3	202.5	11.6	14	14	618.0	54.8
Iran (Islamic Republic of)	7	10	676.3	141.7	1	2	20.0	4.7	8	12	696.3	146.4
Iraq	12	14	1,671.0	172.2	1	1	90.8	2.4	13	15	1,761.8	174.6
Ireland	21	28	1,333.8	266.0	11	11	513.5	120.7	32	39	1,847.3	386.7
Israel	6	8	288.3	47.4	1	1	90.8	10.0	7	9	379.0	57.4
Italy	84	98	5,764.3	798.0	19	22	823.8	101.9	97	106	6,588.0	899.9
Jamaica	9	11	877.5	133.7	3	6	438.3	80.2	12	17	1,315.8	213.9
Japan	23	28	2,454.0	304.2	4	4	458.8	45.8	27	30	2,912.8	349.9
Jordan	29	38	2,531.8	264.3	5	5	350.0	46.1	34	43	2,881.8	310.3
Kazakhstan	4	4	284.0	13.0	3	5	81.3	7.2	7	9	365.3	20.2
Kenya	82	89	5,072.5	858.6	39	44	2,870.5	153.1	121	133	7,943.0	1,011.7
Kiribati	1	1	49.0	9.0	0	0	0.0	0.0	1	1	49.0	9.0
Kuwait	3	3	142.0	7.4	0	0	0.0	0.0	3	3	142.0	7.4

Kyrgyzstan	7	7	656.5	63.7	2	2	64.0	8.0	9	9	720.5	71.7
Lao People's Democratic Republic	9	9	701.0	35.9	0	0	0.0	0.0	9	9	701.0	35.9
Latvia	2	2	244.5	6.0	0	0	0.0	0.0	2	2	244.5	6.0
Lebanon	48	49	3,156.8	251.4	42	46	2,390.8	160.4	90	95	5,547.5	411.7
Lesotho	3	3	211.8	17.7	0	0	0.0	0.0	3	3	211.8	17.7
Liberia	1	1	121.0	20.0	0	0	0.0	0.0	1	1	121.0	20.0
Lithuania	1	1	42.0	3.0	0	0	0.0	0.0	1	1	42.0	3.0
Madagascar	1	1	2.0	0.9	0	0	0.0	0.0	1	1	2.0	0.9
Malawi	3	3	156.3	14.5	1	1	15.0	3.3	4	4	171.3	17.8
Malaysia	22	26	2,226.8	201.6	2	2	51.3	10.7	24	28	2,278.0	212.3
Mali	10	12	619.0	106.4	2	7	75.0	12.5	12	19	694.0	119.0
Malta	1	1	65.0	22.0	0	0	0.0	0.0	1	1	65.0	22.0
Mauritania	12	13	682.5	116.2	1	1	181.5	63.0	13	14	864.0	179.2
Mauritius	3	3	181.5	16.0	0	0	0.0	0.0	3	3	181.5	16.0
Mexico	61	71	5,168.5	496.0	33	48	2,353.0	94.6	94	119	7,521.5	590.7
Mongolia	5	5	295.8	16.5	1	1	6.0	0.3	6	6	301.8	16.8
Morocco	22	23	1,122.5	112.8	5	5	235.8	11.1	27	28	1,358.3	123.8
Mozambique	6	6	317.0	48.0	0	0	0.0	0.0	6	6	317.0	48.0
Myanmar	3	3	221.3	45.5	1	1	50.0	3.4	4	4	271.3	48.9
Namibia	2	2	58.3	8.0	1	1	90.8	9.0	3	3	149.0	17.0
Nepal	10	10	812.0	144.2	1	1	242.0	60.0	11	11	1,054.0	204.2
Netherlands	77	90	7,102.3	872.8	8	9	629.5	53.5	85	99	7,731.8	926.3
New Zealand	26	27	2,451.5	262.6	3	4	149.8	14.4	29	31	2,601.3	276.9
Nicaragua	14	16	1,716.8	70.2	0	0	0.0	0.0	14	16	1,716.8	70.2
Niger	3	3	84.5	11.6	0	0	0.0	0.0	3	3	84.5	11.6
Nigeria	36	37	1,043.0	175.8	3	3	184.5	24.9	39	40	1,227.5	200.7
Norway	11	11	994.0	283.7	1	2	8.0	1.6	12	13	1,002.0	285.4
Oman	1	1	60.5	3.0	0	0	0.0	0.0	1	1	60.5	3.0
Pakistan	21	21	817.0	107.1	3	3	252.0	29.0	24	24	1,109.0	136.1
Panama	2	2	430.5	7.0	1	1	9.0	21.8	3	3	439.5	28.8
Papua New Guinea	0	0	0.0	0.0	1	1	90.8	1.0	1	1	90.8	1.0
Paraguay	12	13	1,100.3	35.7	1	1	49.0	1.5	13	14	1,149.3	37.2
Peru	54	63	4,362.3	379.1	16	24	1,627.3	89.8	70	87	5,989.5	468.8
Philippines	61	64	3,207.8	338.5	17	19	1,658.8	220.8	78	83	4,866.5	559.3
Poland	9	9	399.8	37.6	2	2	195.5	29.2	11	11	595.3	66.8
Portugal	18	21	769.5	173.3	4	6	52.0	15.4	22	27	851.5	188.8
Republic of Korea	24	27	1,797.5	157.7	1	2	170.0	29.0	25	29	1,967.5	186.7
Republic of Moldova	2	2	23.0	2.0	1	1	1.0	0.3	3	3	24.0	2.3
Romania	21	29	3,198.5	331.5	4	4	361.0	32.8	25	33	3,559.5	364.2
Russian Federation	41	45	2,893.5	301.1	31	52	2,331.8	273.0	72	93	5,225.3	574.1
Rwanda	5	5	169.5	42.7	1	1	1.0	0.4	6	6	170.5	43.1
Saint Lucia	2	2	97.3	7.0	1	1	30.3	2.0	3	3	127.5	9.0
Samoa	1	1	28.0	2.5	0	0	0.0	0.0	1	1	28.0	2.5
Saudi Arabia	2	2	63.0	2.6	0	0	0.0	0.0	2	2	63.0	2.6
Senegal	34	41	3,382.3	738.2	4	6	497.3	105.7	38	49	3,879.5	844.0

Serbia and Montenegro	7	7	313.8	27.4	0	0	0.0	0.0	7	7	313.8	27.4
Sierra Leone	9	10	542.8	173.9	1	1	60.5	6.0	10	11	603.3	179.9
Singapore	5	5	1,068.8	44.4	0	0	0.0	0.0	5	5	1,068.8	44.4
Slovakia	0	0	0.0	0.0	3	3	241.0	10.5	3	3	241.0	10.5
Slovenia	2	2	105.0	10.2	0	0	0.0	0.0	2	2	105.0	10.2
Solomon Islands	1	1	9.0	10.0	0	0	0.0	0.0	1	1	9.0	10.0
Somalia	2	3	99.0	62.0	0	0	0.0	0.0	2	3	99.0	62.0
South Africa	62	67	2,693.8	488.1	2	2	59.0	2.2	64	69	2,752.8	490.3
Spain	56	67	4,291.5	520.6	30	40	2,374.0	258.2	80	97	6,665.5	778.8
Sri Lanka	15	15	816.8	134.5	4	4	156.8	26.8	19	19	973.5	161.3
Saint Vincent and the Grenadines	1	1	1.0	0.4	0	0	0.0	0.0	1	1	1.0	0.4
Sudan	7	9	629.3	61.1	2	2	32.0	9.9	9	11	661.3	71.0
Suriname	0	0	0.0	0.0	1	1	60.5	2.1	1	1	60.5	2.1
Swaziland	1	1	90.8	10.0	0	0	0.0	0.0	1	1	90.8	10.0
Sweden	34	35	3,654.8	556.1	5	5	279.3	47.3	39	40	3,934.0	603.4
Switzerland	51	61	4,430.5	626.5	35	56	2,199.3	381.8	86	112	6,629.8	1,008.3
Syrian Arab Republic	9	9	822.8	32.9	6	10	491.5	51.2	15	19	1,314.3	84.1
Tajikistan	1	1	121.0	3.0	1	1	108.0	19.8	2	2	229.0	22.8
Thailand	25	25	2,466.5	194.1	18	18	1,851.8	111.7	43	43	4,318.3	305.8
The former Yugoslav Republic of Macedonia	3	5	284.3	69.3	0	0	0.0	0.0	3	5	284.3	69.3
Timor-Leste	1	1	30.3	1.5	0	0	0.0	0.0	1	1	30.3	1.5
Togo	5	6	212.5	74.4	1	1	91.0	16.7	6	7	303.5	91.1
Tonga	1	1	695.8	0.0	0	0	0.0	0.0	1	0	695.8	0.0
Trinidad and Tobago	12	12	542.3	51.7	19	42	1,422.5	64.7	31	54	1,964.8	116.4
Tunisia	26	31	2,502.5	372.3	2	2	67.5	11.2	28	33	2,570.0	383.4
Turkey	15	21	1,620.5	181.9	1	1	90.8	21.0	16	22	1,711.3	202.9
Turkmenistan	1	1	14.0	1.0	0	0	0.0	0.0	1	1	14.0	1.0
Uganda	30	31	1,572.0	188.8	3	4	132.0	18.5	33	35	1,704.0	207.3
Ukraine	7	7	318.3	22.0	4	5	143.3	17.5	11	12	461.5	39.5
United Kingdom of Great Britain and Northern Ireland	284	301	18,621.8	3,939.0	70	114	3,779.3	654.6	344	412	22,401.0	4,593.5
United Republic of Tanzania	22	24	1,500.0	163.8	0	0	0.0	0.0	22	24	1,500.0	163.8
United States of America	526	568	30,940.8	6,618.7	157	213	11,528.5	1,400.1	648	754	42,469.3	8,018.7
Uruguay	28	40	3,252.5	372.2	19	24	1,103.8	110.1	47	64	4,356.3	482.3
Uzbekistan	8	9	548.0	27.4	0	0	0.0	0.0	8	9	548.0	27.4
Venezuela (Bolivarian Republic of)	22	25	1,082.5	132.7	6	8	375.8	45.2	28	33	1,458.3	177.9
Viet Nam	8	9	501.8	51.2	1	1	181.5	9.0	9	10	683.3	60.2
Yemen	6	7	279.5	14.3	2	2	65.3	7.2	8	9	344.8	21.5
Zambia	24	30	1,059.5	163.8	3	3	12.0	3.1	27	33	1,071.5	166.9
Zimbabwe	13	17	1,393.0	277.8	2	2	332.8	24.0	15	19	1,725.8	301.8

Others												
Palestine	8	8	615.5	90.1	2	2	95.0	15.8	10	10	710.5	105.9
Unknown	22	24	954.0	214.5	2	4	277.0	13.9	24	28	1,231.0	228.4
Total	**3,985**	**4,516**	**296,568.0**	**42,576.9**	**1,316**	**1,870**	**103,702.5**	**10,029.1**	**5,301**	**6,386**	**400,270.5**	**52,606.0**

Table 3

Purpose of engagement of consultants and individual contractors in 2004, 2005 and the biennium 2004-2005

	Consultants		Individual contractors		Total	
Purpose of engagement	**Number of contracts**	**Percentage of contracts**	**Number of contracts**	**Percentage of contracts**	**Number of contracts**	**Percentage of contracts**
(a) 2004						
Programme planning	32	1.6	5	0.7	37	1.3
Programme implementation	470	22.8	41	5.5	511	18.2
Programme evaluation	81	3.9	4	0.5	85	3.0
Preparation of meetings	54	2.6	30	4.0	84	3.0
Drafting of manuscripts	171	8.3	17	2.3	188	6.7
Lectures training courses	137	6.6	65	8.7	202	7.2
Special analytical studies	153	7.4	18	2.4	171	6.1
Advisory services	321	15.6	31	4.1	352	12.5
Other purposes	642	31.1	537	71.8	1,179	42.0
Total contracts	**2,061**	**100.0**	**748**	**100.0**	**2,809**	**100**
(b) 2005						
Programme planning	54	2.2	9	0.8	63	1.8
Programme implementation	587	23.9	102	9.1	689	19.3
Programme evaluation	143	5.8	6	0.5	149	4.2
Preparation of meetings	57	2.3	66	5.9	123	3.4
Drafting of manuscripts	182	7.4	27	2.4	209	5.8
Lectures training courses	179	7.3	81	7.2	260	7.3
Special analytical studies	202	8.2	25	2.2	227	6.3
Advisory services	398	16.2	61	5.4	459	12.8
Other purposes	653	26.6	745	66.4	1,398	39.1
Total contracts	**2,455**	**100.0**	**1,122**	**100.0**	**3,577**	**100**
(c) 2004 - 2005						
Programme planning	86	1.9	14	0.7	100	1.6
Programme implementation	1,057	23.4	143	7.6	1,200	18.8
Programme evaluation	224	5.0	10	0.5	234	3.7
Preparation of meetings	111	2.5	96	5.1	207	3.2
Drafting of manuscripts	353	7.8	44	2.4	397	6.2
Lectures training courses	316	7.0	146	7.8	462	7.2
Special analytical studies	355	7.9	43	2.3	398	6.2
Advisory services	719	15.9	92	4.9	811	12.7
Other purposes	1,295	28.7	1,282	68.6	2,577	40.4
Total contracts	**4,516**	**100.0**	**1,870**	**100.0**	**6,386**	**100**

Table 4

Engagement of consultants and individual contractors by occupational group in 2004, 2005 and the biennium 2004-2005

(a) 2004	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Accountants - general	0	0.0	3	0.4	3	0.1
Accounting	0	0.0	1	0.1	1	0.0
Administration related	2	0.1	10	1.3	12	0.4
Administrative specialists	9	0.4	7	0.9	16	0.6
Administrative support	2	0.1	74	9.9	76	2.7
Adult education specialists	1	0.0	1	0.1	2	0.1
Aerospace technology specialists	1	0.0	0	0.0	1	0.0
Agricultural economists	3	0.1	0	0.0	3	0.1
Agricultural engineering related	1	0.0	0	0.0	1	0.0
Agricultural engineers	2	0.1	0	0.0	2	0.1
Agricultural scientists	4	0.2	0	0.0	4	0.1
Agronomists	0	0.0	0	0.0	0	0.0
Air transport economists	0	0.0	0	0.0	0	0.0
Analytical chemists	0	0.0	0	0.0	0	0.0
Animal scientists	0	0.0	0	0.0	0	0.0
Anthropologists	5	0.2	0	0.0	5	0.2
Architects and community planners	1	0.0	0	0.0	1	0.0
Architects, engineers	2	0.1	0	0.0	2	0.1
Architecture and community planning related	0	0.0	2	0.3	2	0.1
Architecture and engineering related	1	0.0	0	0.0	1	0.0
Archives related	0	0.0	0	0.0	0	0.0
Archivists	1	0.0	0	0.0	1	0.0
Archivists, curators, information specialists and librarians	0	0.0	0	0.0	0	0.0
Artists	0	0.0	4	0.5	4	0.1
Arts related	4	0.2	0	0.0	4	0.1
Assembly and binding	0	0.0	2	0.3	2	0.1
Audio equipment	0	0.0	3	0.4	3	0.1
Audio-visual specialists	1	0.0	2	0.3	3	0.1
Audit related	2	0.1	0	0.0	2	0.1
Auditors	0	0.0	1	0.1	1	0.0
Authors and critics	3	0.1	0	0.0	3	0.1
Auto and light vehicle driving	0	0.0	1	0.1	1	0.0
Benefits specialists	0	0.0	0	0.0	0	0.0
Biochemists	0	0.0	0	0.0	0	0.0
Biological scientists	7	0.3	0	0.0	7	0.2
Biologists	2	0.1	0	0.0	2	0.1
Budget management specialists	1	0.0	0	0.0	1	0.0

Building services administrators	1	0.0	0	0.0	1	0.0
Cataloguing, indexing and abstracting specialists	1	0.0	1	0.1	2	0.1
Chemical engineers	2	0.1	0	0.0	2	0.1
Chemists	2	0.1	1	0.1	3	0.1
Civil engineering related	1	0.0	0	0.0	1	0.0
Civil engineers	5	0.2	0	0.0	5	0.2
Cleaning	0	0.0	2	0.3	2	0.1
Clinical nursing	0	0.0	1	0.1	1	0.0
Collection development specialists	0	0.0	1	0.1	1	0.0
Communicable disease specialists	1	0.0	0	0.0	1	0.0
Community planners	2	0.1	0	0.0	2	0.1
Computer communications and network specialists	1	0.0	10	1.3	11	0.4
Computer equipment installation	0	0.0	0	0.0	0	0.0
Computer information systems related	1	0.0	11	1.5	12	0.4
Computer information systems specialists	17	0.8	14	1.9	31	1.1
Computer operations	0	0.0	3	0.4	3	0.1
Computer system programming and performance specialists	2	0.1	1	0.1	3	0.1
Copy equipment operations	0	0.0	5	0.7	5	0.2
Cost accountants	0	0.0	2	0.3	2	0.1
Creative artists	2	0.1	6	0.8	8	0.3
Creative arts related	1	0.0	0	0.0	1	0.0
Data entry operations	0	0.0	5	0.7	5	0.2
Database administration specialists	10	0.5	8	1.1	18	1
Creative artists	2	0.1	6	0.8	8	0.3
Creative arts related	1	0.0	0	0.0	1	0.0
Data entry operations	0	0.0	5	0.7	5	0.2
Database administration specialists	10	0.5	8	1.1	18	0.6
Demographers	4	0.2	1	0.1	5	0.2
Dental, nutrition, medical, nursing and veterinary specialists	0	0.0	0	0.0	0	0.0
Development economists	46	2.2	5	0.7	51	1.8
Development training specialists	11	0.5	0	0.0	11	0.4
Development training support	5	0.2	1	0.1	6	0.2
Econometricians	1	0.0	0	0.0	1	0.0
Economics related	23	1.1	15	2.0	38	1.4
Economists	214	10.4	7	0.9	221	7.9
Editing related	15	0.7	17	2.3	32	1.1
Editors	10	0.5	11	1.5	21	0.7
Education related	0	0.0	3	0.4	3	0.1
Education specialists	8	0.4	28	3.7	36	1.3
Electrical and electronics engineers	1	0.0	1	0.1	2	0.1
Electrical engineers	1	0.0	0	0.0	1	0.0
Electronic communications related	0	0.0	0	0.0	0	0.0
Electronic communications specialists	1	0.0	0	0.0	1	0.0
Emergency relief specialists	1	0.0	1	0.1	2	0.1

Energy economists	8	0.4	0	0.0	8	0.3
Entomologists	1	0.0	0	0.0	1	0.0
Environmental chemists	2	0.1	0	0.0	2	0.1
Environmental science related	13	0.6	2	0.3	15	0.5
Environmental scientists	4	0.2	0	0.0	4	0.1
Environmental scientists - land	1	0.0	0	0.0	1	0.0
Environmental scientists - marine	4	0.2	0	0.0	4	0.1
Environmental specialists	48	2.3	3	0.4	51	1.8
Epidemiologists	2	0.1	0	0.0	2	0.1
Evaluation methodology analysts	17	0.8	1	0.1	18	0.6
Examinations specialists	4	0.2	1	0.1	5	0.2
Examinations support	0	0.0	1	0.1	1	0.0
Fellowships administration	0	0.0	0	0.0	0	0.0
Filing	0	0.0	1	0.1	1	0.0
Financial analysts	2	0.1	0	0.0	2	0.1
Financial economists	5	0.2	1	0.1	6	0.2
Financial management related	1	0.0	0	0.0	1	0.0
Financial management specialists	3	0.1	0	0.0	3	0.1
Food chemists	1	0.0	0	0.0	1	0.0
Forensic medicine law specialists	4	0.2	0	0.0	4	0.1
Forest economists	1	0.0	0	0.0	1	0.0
General administration related	4	0.2	1	0.1	5	0.2
General building maintenance	0	0.0	0	0.0	0	0.0
General economists	15	0.7	3	0.4	18	0.6
General legal advisers	0	0.0	1	0.1	1	0.0
Geographers	2	0.1	0	0.0	2	0.1
Geography related	1	0.0	1	0.1	2	0.1
Geologists	2	0.1	1	0.1	3	0.1
Geologists, geophysicists, hydrologists and hydrogeologists	1	0.0	0	0.0	1	0.0
Geriatricians	0	0.0	0	0.0	0	0.0
Health economists	3	0.1	1	0.1	4	0.1
Health education specialists	0	0.0	0	0.0	0	0.0
Health laboratory specialists	0	0.0	0	0.0	0	0.0
Health legislation specialists	1	0.0	0	0.0	1	0.0
Historians	5	0.2	0	0.0	5	0.2
Human resources administration	0	0.0	1	0.1	1	0.0
Human resources planning specialists	1	0.0	0	0.0	1	0.0
Human settlements specialists	38	1.8	0	0.0	38	1.4
Hydraulic engineers	0	0.0	0	0.0	0	0.0
Hydrogeologists	1	0.0	0	0.0	1	0.0
Hydrologists	1	0.0	0	0.0	1	0.0
Industrial economists	1	0.0	0	0.0	1	0.0
Industrial engineers	1	0.0	0	0.0	1	0.0
Information network related	2	0.1	2	0.3	4	0.1
International law related	3	0.1	1	0.1	4	0.1

International law specialists	32	1.6	1	0.1	33	1.2
International trade economists	10	0.5	0	0.0	10	0.4
Interpreters	5	0.2	24	3.2	29	1.0
Inventory and warehouse management specialists	0	0.0	0	0.0	0	0.0
Investment management	1	0.0	0	0.0	1	0.0
Job classification specialists	1	0.0	0	0.0	1	0.0
Jurists	12	0.6	0	0.0	12	0.4
Laboratory operations	1	0.0	1	0.1	2	0.1
Labour economists	0	0.0	0	0.0	0	0.0
Land and water development engineers	7	0.3	0	0.0	7	0.2
Language reference related	5	0.2	3	0.4	8	0.3
Law related	4	0.2	1	0.1	5	0.2
Layout	0	0.0	1	0.1	1	0.0
Library and information related	1	0.0	0	0.0	1	0.0
Library and information specialists	2	0.1	2	0.3	4	0.1
Life scientists	1	0.0	0	0.0	1	0.0
Maintenance and housekeeping administrators	0	0.0	2	0.3	2	0.1
Management and organizational analysts	9	0.4	0	0.0	9	0.3
Management and programme analysis related	9	0.4	0	0.0	9	0.3
Management and programme analysts	25	1.2	2	0.3	27	1.0
Management development specialists	1	0.0	0	0.0	1	0.0
Management information systems specialists	10	0.5	1	0.1	11	0.4
Marine economists	1	0.0	0	0.0	1	0.0
Maritime transportation specialists	0	0.0	0	0.0	0	0.0
Mathematicians - applied mathematics	0	0.0	0	0.0	0	0.0
Mechanical engineering related	0	0.0	1	0.1	1	0.0
Mechanical engineers	1	0.0	0	0.0	1	0.0
Medical specialists	8	0.4	0	0.0	8	0.3
Meetings services administrators	17	0.8	7	0.9	24	0.9
Meetings services related	3	0.1	6	0.8	9	0.3
Mental health specialists	0	0.0	1	0.1	1	0.0
Messenger service	0	0.0	6	0.8	6	0.2
Methods and procedures specialists	6	0.3	1	0.1	7	0.2
Mining engineers	0	0.0	0	0.0	0	0.0
Motion picture or television camera operations	1	0.0	0	0.0	1	0.0
Moving	0	0.0	0	0.0	0	0.0
National law specialists	4	0.2	0	0.0	4	0.1
Natural resources economists	15	0.7	1	0.1	16	0.6
Nuclear engineers	0	0.0	0	0.0	0	0.0
Nuclear safeguards related	1	0.0	0	0.0	1	0.0
Nursing specialists	0	0.0	3	0.4	3	0.1
Office automation specialists	0	0.0	1	0.1	1	0.0
Operations research analysts	2	0.1	0	0.0	2	0.1
Personnel management specialists	1	0.0	0	0.0	1	0.0

Petroleum engineers	0	0.0	0	0.0	0	0.0
Pharmacists	0	0.0	1	0.1	1	0.0
Pharmacy related	0	0.0	0	0.0	0	0.0
Photography	0	0.0	0	0.0	0	0.0
Physical scientists	0	0.0	0	0.0	0	0.0
Physicists	0	0.0	0	0.0	0	0.0
Political scientists	32	1.6	0	0.0	32	1.1
Political scientists - applications	0	0.0	0	0.0	0	0.0
Power-plant engineers	0	0.0	0	0.0	0	0.0
Precis-writers	2	0.1	1	0.1	3	0.1
Press officers	0	0.0	1	0.1	1	0.0
Printed media specialists	5	0.2	3	0.4	8	0.3
Printing	0	0.0	1	0.1	1	0.0
Printing press operations	0	0.0	1	0.1	1	0.0
Printing services related	0	0.0	5	0.7	5	0.2
Printing services specialists	1	0.0	0	0.0	1	0.0
Procurement specialists	0	0.0	0	0.0	0	0.0
Production planners	1	0.0	1	0.1	2	0.1
Professional, managerial & technical specialists for which no job family exists	1	0.0	0	0.0	1	0.0
Professional, managerial and technical work	92	4.5	8	1.1	100	3.6
Programme analysts	14	0.7	1	0.1	15	0.5
Programming assistance	1	0.0	1	0.1	2	0.1
Proofreading	3	0.1	3	0.4	6	0.2
Protocol officers	0	0.0	0	0.0	0	0.0
Psychologists	0	0.0	1	0.1	1	0.0
Public administration specialists	3	0.1	0	0.0	3	0.1
Public health administration specialists	1	0.0	0	0.0	1	0.0
Public health nurses	0	0.0	1	0.1	1	0.0
Public health specialists	0	0.0	0	0.0	0	0.0
Public information related	2	0.1	4	0.5	6	0.2
Public information specialists	10	0.5	14	1.9	24	0.9
Publications/publishing related	0	0.0	12	1.6	12	0.4
Purchasing and contracting related	1	0.0	0	0.0	1	0.0
Radio media specialists	1	0.0	17	2.3	18	0.6
Radio operations	0	0.0	2	0.3	2	0.1
Radiologists	0	0.0	0	0.0	0	0.0
Railway engineers	0	0.0	0	0.0	0	0.0
Reception service	0	0.0	1	0.1	1	0.0
Reception service	0	0.0	1	0.1	1	0.0
Records and documents administration related	0	0.0	0	0.0	0	0.0
Records and documents administrators	0	0.0	0	0.0	0	0.0
Recruitment specialists	0	0.0	0	0.0	0	0.0
Reference and information dissemination specialists	0	0.0	1	0.1	1	0.0
Rehabilitation related	1	0.0	0	0.0	1	0.0
Rehabilitation specialists	1	0.0	0	0.0	1	0.0

Relations and liaison specialists	1	0.0	0	0.0	1	0.0
Relations and liaison support	1	0.0	0	0.0	1	0.0
Relief specialists	1	0.0	0	0.0	1	0.0
Representation and protocol related	0	0.0	0	0.0	0	0.0
Representation and protocol specialists	0	0.0	1	0.1	1	0.0
Salary administration specialists	0	0.0	0	0.0	0	0.0
Sales and marketing specialists	3	0.1	0	0.0	3	0.1
Secondary education specialists	0	0.0	0	0.0	0	0.0
Security and safety administrators	1	0.0	0	0.0	1	0.0
Security and safety operations	3	0.1	0	0.0	3	0.1
Sightseeing	0	0.0	3	0.4	3	0.1
Small enterprise development specialists	1	0.0	1	0.1	2	0.1
Social sciences related	21	1.0	21	2.8	42	1.5
Social scientists	124	6.0	7	0.9	131	4.7
Social security specialists	0	0.0	0	0.0	0	0.0
Social welfare specialists	13	0.6	0	0.0	13	0.5
Sociologists	9	0.4	1	0.1	10	0.4
Software user support	0	0.0	2	0.3	2	0.1
Soil scientists	0	0.0	0	0.0	0	0.0
Statisticians	3	0.1	0	0.0	3	0.1
Statisticians - applied statistics	1	0.0	0	0.0	1	0.0
Statisticians and mathematicians	9	0.4	1	0.1	10	0.4
Statistics and mathematics related	1	0.0	4	0.5	5	0.2
Statistics related	4	0.2	8	1.1	12	0.4
Support work for which no job family exists	1	0.0	6	0.8	7	0.2
Support work related to professional managerial and technical occupations	1	0.0	3	0.4	4	0.1
Surveyors	1	0.0	0	0.0	1	0.0
Systems development specialists	7	0.3	0	0.0	7	0.2
Teachers	21	1.0	30	4.0	51	1.8
Technical cooperation administrators	22	1.1	2	0.3	24	0.9
Technical cooperation related	455	22.1	31	4.1	486	17.3
Telecommunications engineering related	0	0.0	2	0.3	2	0.1
Telecommunications engineers	0	0.0	0	0.0	0	0.0
Telephone service	0	0.0	8	1.1	8	0.3
Text processing	1	0.0	8	1.1	9	0.3
Toxicologists	1	0.0	0	0.0	1	0.0
Traditional medicine specialists	0	0.0	0	0.0	0	0.0
Training	12	0.6	1	0.1	13	0.5
Training specialists	65	3.2	4	0.5	69	2.5
Translators/revisers	14	0.7	34	4.5	48	1.7
Transport economists	11	0.5	1	0.1	12	0.4
Transportation engineers	4	0.2	0	0.0	4	0.1
Transportation related	3	0.1	1	0.1	4	0.1
Transportation specialists	3	0.1	0	0.0	3	0.1
Treasurers	0	0.0	0	0.0	0	0.0

Typing	0	0.0	1	0.1	1	0.0
University and higher education specialists	1	0.0	0	0.0	1	0.0
Visual media specialists	3	0.1	1	0.1	4	0.1
Vocational training specialists	16	0.8	0	0.0	16	0.6
Wildlife specialists	1	0.0	0	0.0	1	0.0
Wood scientists	1	0.0	0	0.0	1	0.0
Writers	57	2.8	5	0.7	62	2.2
Writers, translators, interpreters	3	0.1	48	6.4	51	1.8
Writing, translation and interpretation related	7	0.3	66	8.8	73	2.6
Not available/Not relevant	138	6.7	8	1.1	146	5.2
Total	**2,061**	**100.0**	**748**	**100.0**	**2,809**	**100.0**

(b) 2005	Consultants		Individual contractors		Total	
Occupational group	**Number of contracts**	**Percentage of contracts**	**Number of contracts**	**Percentage of contracts**	**Number of contracts**	**Percentage of contracts**
Accountants - general	1	0.0	2	0.1	3	0.0
Accounting	1	0.0	2	0.1	3	0.0
Administration related	6	0.2	27	1.4	33	0.5
Administrative specialists	13	0.5	21	1.1	34	0.5
Administrative support	4	0.2	61	3.3	65	1.0
Adult education specialists	0	0.0	0	0.0	0	0.0
Aerospace technology specialists	0	0.0	0	0.0	0	0.0
Agricultural economists	3	0.1	2	0.1	5	0.1
Agricultural engineering related	0	0.0	1	0.1	1	0.0
Agricultural engineers	4	0.2	0	0.0	4	0.1
Agricultural scientists	6	0.2	0	0.0	6	0.1
Agronomists	7	0.3	0	0.0	7	0.1
Air transport economists	1	0.0	0	0.0	1	0.0
Analytical chemists	1	0.0	0	0.0	1	0.0
Animal scientists	1	0.0	0	0.0	1	0.0
Anthropologists	1	0.0	0	0.0	1	0.0
Architects and community planners	1	0.0	2	0.1	3	0.0
Architects, engineers	8	0.3	0	0.0	8	0.1
Architecture and community planning related	0	0.0	0	0.0	0	0.0
Architecture and engineering related	0	0.0	1	0.1	1	0.0
Archives related	0	0.0	4	0.2	4	0.1
Archivists	1	0.0	0	0.0	1	0.0
Archivists, curators, information specialists and librarians	1	0.0	0	0.0	1	0.0
Artists	0	0.0	0	0.0	0	0.0
Arts related	2	0.1	0	0.0	2	0.0
Assembly and binding	0	0.0	0	0.0	0	0.0
Audio equipment	0	0.0	0	0.0	0	0.0
Audio-visual specialists	0	0.0	3	0.2	3	0.0

Audit related	1	0.0	0	0.0	1	0.0
Auditors	0	0.0	0	0.0	0	0.0
Authors and critics	0	0.0	1	0.1	1	0.0
Auto and light vehicle driving	0	0.0	0	0.0	0	0.0
Benefits specialists	1	0.0	0	0.0	1	0.0
Biochemists	2	0.1	0	0.0	2	0.0
Biological scientists	5	0.2	0	0.0	5	0.1
Biologists	1	0.0	0	0.0	1	0.0
Budget management specialists	0	0.0	0	0.0	0	0.0
Building services administrators	0	0.0	0	0.0	0	0.0
Cataloguing, indexing and abstracting specialists	0	0.0	3	0.2	3	0.0
Chemical engineers	4	0.2	0	0.0	4	0.1
Chemists	1	0.0	1	0.1	2	0.0
Civil engineering related	1	0.0	0	0.0	1	0.0
Civil engineers	15	0.6	0	0.0	15	0.2
Cleaning	0	0.0	5	0.3	5	0.1
Clinical nursing	0	0.0	4	0.2	4	0.1
Collection development specialists	0	0.0	0	0.0	0	0.0
Communicable disease specialists	0	0.0	0	0.0	0	0.0
Community planners	0	0.0	0	0.0	0	0.0
Computer communications and network specialists	5	0.2	15	0.8	20	0.3
Computer equipment installation	0	0.0	3	0.2	3	0.0
Computer information systems related	6	0.2	30	1.6	36	0.6
Computer information systems specialists	30	1.2	40	2.1	70	1.1
Computer operations	1	0.0	10	0.5	11	0.2
Computer system programming and performance specialists	5	0.2	2	0.1	7	0.1
Copy equipment operations	0	0.0	1	0.1	1	0.0
Cost accountants	0	0.0	0	0.0	0	0.0
Creative artists	1	0.0	7	0.4	8	0.1
Creative arts related	2	0.1	3	0.2	5	0.1
Data entry operations	0	0.0	7	0.4	7	0.1
Database administration specialists	6	0.2	10	0.5	16	0.3
Demographers	1	0.0	2	0.1	3	0.0
Dental, nutrition, medical, nursing and veterinary specialists	2	0.1	0	0.0	2	0.0
Development economists	59	2.4	2	0.1	61	1.0
Development training specialists	8	0.3	0	0.0	8	0.1
Development training support	1	0.0	1	0.1	2	0.0
Econometricians	2	0.1	1	0.1	3	0.0
Economics related	18	0.7	14	0.7	32	0.5
Economists	217	8.9	15	0.8	232	3.6
Editing related	29	1.2	9	0.5	38	0.6
Editors	7	0.3	18	1.0	25	0.4
Education related	0	0.0	0	0.0	0	0.0
Education specialists	4	0.2	33	1.8	37	0.6
Electrical and electronics engineers	0	0.0	0	0.0	0	0.0

Electrical engineers	4	0.2	0	0.0	4	0.1
Electronic communications related	0	0.0	1	0.1	1	0.0
Electronic communications specialists	0	0.0	0	0.0	0	0.0
Emergency relief specialists	2	0.1	1	0.1	3	0.0
Energy economists	8	0.3	0	0.0	8	0.1
Entomologists	1	0.0	0	0.0	1	0.0
Environmental chemists	3	0.1	0	0.0	3	0.0
Environmental science related	10	0.4	4	0.2	14	0.2
Environmental scientists	0	0.0	0	0.0	0	0.0
Environmental scientists - land	0	0.0	0	0.0	0	0.0
Environmental scientists - marine	1	0.0	0	0.0	1	0.0
Environmental specialists	78	3.2	9	0.5	87	1.4
Epidemiologists	0	0.0	0	0.0	0	0.0
Evaluation methodology analysts	23	0.9	2	0.1	25	0.4
Examinations specialists	7	0.3	4	0.2	11	0.2
Examinations support	0	0.0	0	0.0	0	0.0
Fellowships administration	0	0.0	1	0.1	1	0.0
Filing	0	0.0	1	0.1	1	0.0
Financial analysts	4	0.2	1	0.1	5	0.1
Financial economists	1	0.0	0	0.0	1	0.0
Financial management related	1	0.0	1	0.1	2	0.0
Financial management specialists	2	0.1	0	0.0	2	0.0
Food chemists	2	0.1	0	0.0	2	0.0
Forensic medicine law specialists	0	0.0	1	0.1	1	0.0
Forest economists	2	0.1	1	0.1	3	0.0
General administration related	2	0.1	2	0.1	4	0.1
General building maintenance	1	0.0	1	0.1	2	0.0
General economists	58	2.4	10	0.5	68	1.1
General legal advisers	8	0.3	1	0.1	9	0.1
Geographers	4	0.2	0	0.0	4	0.1
Geography related	1	0.0	0	0.0	1	0.0
Geologists	0	0.0	0	0.0	0	0.0
Geologists, geophysicists, hydrologists and hydrogeologists	0	0.0	0	0.0	0	0.0
Geriatricians	0	0.0	1	0.1	1	0.0
Health economists	1	0.0	0	0.0	1	0.0
Health education specialists	1	0.0	0	0.0	1	0.0
Health laboratory specialists	0	0.0	1	0.1	1	0.0
Health legislation specialists	2	0.1	0	0.0	2	0.0
Historians	3	0.1	0	0.0	3	0.0
Human resources administration	0	0.0	3	0.2	3	0.0
Human resources planning specialists	1	0.0	0	0.0	1	0.0
Human settlements specialists	31	1.3	0	0.0	31	0.5
Hydraulic engineers	1	0.0	0	0.0	1	0.0
Hydrogeologists	1	0.0	0	0.0	1	0.0
Hydrologists	2	0.1	0	0.0	2	0.0

Industrial economists	2	0.1	0	0.0	2	0.0
Industrial engineers	0	0.0	1	0.1	1	0.0
Information network related	5	0.2	4	0.2	9	0.1
International law related	3	0.1	0	0.0	3	0.0
International law specialists	22	0.9	0	0.0	22	0.3
International trade economists	13	0.5	1	0.1	14	0.2
Interpreters	17	0.7	29	1.6	46	0.7
Inventory and warehouse management specialists	0	0.0	2	0.1	2	0.0
Investment management	0	0.0	0	0.0	0	0.0
Job classification specialists	2	0.1	0	0.0	2	0.0
Jurists	16	0.7	0	0.0	16	0.3
Laboratory operations	0	0.0	0	0.0	0	0.0
Labour economists	1	0.0	0	0.0	1	0.0
Land and water development engineers	5	0.2	0	0.0	5	0.1
Language reference related	2	0.1	0	0.0	2	0.0
Law related	13	0.5	1	0.1	14	0.2
Layout	1	0.0	2	0.1	3	0.0
Library and information related	0	0.0	2	0.1	2	0.0
Library and information specialists	0	0.0	3	0.2	3	0.0
Life scientists	2	0.1	0	0.0	2	0.0
Maintenance and housekeeping administrators	0	0.0	1	0.1	1	0.0
Management and organizational analysts	16	0.7	1	0.1	17	0.3
Management and programme analysis related	6	0.2	0	0.0	6	0.1
Management and programme analysts	27	1.1	7	0.4	34	0.5
Management development specialists	2	0.1	0	0.0	2	0.0
Management information systems specialists	13	0.5	8	0.4	21	0.3
Marine economists	0	0.0	0	0.0	0	0.0
Maritime transportation specialists	1	0.0	0	0.0	1	0.0
Mathematicians - applied mathematics	1	0.0	0	0.0	1	0.0
Mechanical engineering related	0	0.0	0	0.0	0	0.0
Mechanical engineers	0	0.0	0	0.0	0	0.0
Medical specialists	18	0.7	1	0.1	19	0.3
Meetings services administrators	31	1.3	12	0.6	43	0.7
Meetings services related	5	0.2	17	0.9	22	0.3
Mental health specialists	1	0.0	0	0.0	1	0.0
Messenger service	0	0.0	3	0.2	3	0.0
Methods and procedures specialists	4	0.2	0	0.0	4	0.1
Mining engineers	1	0.0	0	0.0	1	0.0
Motion picture or television camera operations	1	0.0	0	0.0	1	0.0
Moving	0	0.0	1	0.1	1	0.0
National law specialists	4	0.2	0	0.0	4	0.1
Natural resources economists	7	0.3	1	0.1	8	0.1
Nuclear engineers	1	0.0	0	0.0	1	0.0
Nuclear safeguards related	0	0.0	0	0.0	0	0.0
Nursing specialists	1	0.0	4	0.2	5	0.1

Office automation specialists	0	0.0	7	0.4	7	0.1
Operations research analysts	1	0.0	1	0.1	2	0.0
Personnel management specialists	0	0.0	2	0.1	2	0.0
Petroleum engineers	1	0.0	0	0.0	1	0.0
Pharmacists	0	0.0	1	0.1	1	0.0
Pharmacy related	1	0.0	0	0.0	1	0.0
Photography	2	0.1	0	0.0	2	0.0
Physical scientists	1	0.0	0	0.0	1	0.0
Physicists	3	0.1	0	0.0	3	0.0
Political scientists	14	0.6	0	0.0	14	0.2
Political scientists - applications	1	0.0	0	0.0	1	0.0
Power-plant engineers	1	0.0	0	0.0	1	0.0
Precis-writers	5	0.2	4	0.2	9	0.1
Press officers	1	0.0	3	0.2	4	0.1
Printed media specialists	1	0.0	3	0.2	4	0.1
Printing	0	0.0	1	0.1	1	0.0
Printing press operations	0	0.0	0	0.0	0	0.0
Printing services related	2	0.1	5	0.3	7	0.1
Printing services specialists	0	0.0	0	0.0	0	0.0
Procurement specialists	3	0.1	0	0.0	3	0.0
Production planners	0	0.0	3	0.2	3	0.0
Professional, managerial & technical specialists for which no job family exists	12	0.5	1	0.1	13	0.2
Professional, managerial and technical work	102	4.2	22	1.2	124	1.9
Programme analysts	25	1.0	5	0.3	30	0.5
Programming assistance	2	0.1	3	0.2	5	0.1
Proofreading	3	0.1	4	0.2	7	0.1
Protocol officers	0	0.0	2	0.1	2	0.0
Psychologists	4	0.2	0	0.0	4	0.1
Public administration specialists	2	0.1	1	0.1	3	0.0
Public health administration specialists	2	0.1	0	0.0	2	0.0
Public health nurses	0	0.0	1	0.1	1	0.0
Public health specialists	1	0.0	0	0.0	1	0.0
Public information related	2	0.1	11	0.6	13	0.2
Public information specialists	11	0.4	30	1.6	41	0.6
Publications/publishing related	0	0.0	30	1.6	30	0.5
Purchasing and contracting related	0	0.0	2	0.1	2	0.0
Radio media specialists	1	0.0	19	1.0	20	0.3
Radio operations	0	0.0	0	0.0	0	0.0
Radiologists	0	0.0	1	0.1	1	0.0
Railway engineers	1	0.0	0	0.0	1	0.0
Reception service	0	0.0	5	0.3	5	0.1
Records and documents administration related	0	0.0	3	0.2	3	0.0
Records and documents administrators	1	0.0	1	0.1	2	0.0
Recruitment specialists	7	0.3	2	0.1	9	0.1
Reference and information dissemination specialists	1	0.0	4	0.2	5	0.1

Rehabilitation related	0	0.0	0	0.0	0	0.0
Rehabilitation specialists	0	0.0	0	0.0	0	0.0
Relations and liaison specialists	3	0.1	2	0.1	5	0.1
Relations and liaison support	1	0.0	1	0.1	2	0.0
Relief specialists	3	0.1	0	0.0	3	0.0
Representation and protocol related	1	0.0	0	0.0	1	0.0
Representation and protocol specialists	1	0.0	0	0.0	1	0.0
Salary administration specialists	2	0.1	0	0.0	2	0.0
Sales and marketing specialists	0	0.0	0	0.0	0	0.0
Secondary education specialists	0	0.0	1	0.1	1	0.0
Security and safety administrators	10	0.4	0	0.0	10	0.2
Security and safety operations	0	0.0	0	0.0	0	0.0
Sightseeing	0	0.0	3	0.2	3	0.0
Small enterprise development specialists	1	0.0	0	0.0	1	0.0
Social sciences related	16	0.7	34	1.8	50	0.8
Social scientists	139	5.7	5	0.3	144	2.3
Social security specialists	1	0.0	0	0.0	1	0.0
Social welfare specialists	1	0.0	0	0.0	1	0.0
Sociologists	15	0.6	1	0.1	16	0.3
Software user support	0	0.0	7	0.4	7	0.1
Soil scientists	1	0.0	0	0.0	1	0.0
Statisticians	7	0.3	1	0.1	8	0.1
Statisticians - applied statistics	6	0.2	3	0.2	9	0.1
Statisticians and mathematicians	13	0.5	0	0.0	13	0.2
Statistics and mathematics related	0	0.0	1	0.1	1	0.0
Statistics related	23	0.9	14	0.7	37	0.6
Support work for which no job family exists	4	0.2	6	0.3	10	0.2
Support work related to professional managerial and technical occupations	2	0.1	2	0.1	4	0.1
Surveyors	4	0.2	0	0.0	4	0.1
Systems development specialists	8	0.3	12	0.6	20	0.3
Teachers	26	1.1	38	2.0	64	1.0
Technical cooperation administrators	24	1.0	13	0.7	37	0.6
Technical cooperation related	543	22.2	45	2.4	588	9.2
Telecommunications engineering related	0	0.0	0	0.0	0	0.0
Telecommunications engineers	1	0.0	0	0.0	1	0.0
Telephone service	0	0.0	10	0.5	10	0.2
Text processing	1	0.0	9	0.5	10	0.2
Toxicologists	0	0.0	0	0.0	0	0.0
Traditional medicine specialists	1	0.0	0	0.0	1	0.0
Training	12	0.5	1	0.1	13	0.2
Training specialists	109	4.5	7	0.4	116	1.8
Translators/revisers	15	0.6	63	3.4	78	1.2
Transport economists	4	0.2	0	0.0	4	0.1
Transportation engineers	4	0.2	0	0.0	4	0.1
Transportation related	3	0.1	0	0.0	3	0.0
Transportation specialists	0	0.0	0	0.0	0	0.0
Treasurers	1	0.0	0	0.0	1	0.0

Typing	0	0.0	0	0.0	0	0.0
University and higher education specialists	0	0.0	0	0.0	0	0.0
Visual media specialists	5	0.2	7	0.4	12	0.2
Vocational training specialists	20	0.8	0	0.0	20	0.3
Wildlife specialists	0	0.0	0	0.0	0	0.0
Wood scientists	0	0.0	0	0.0	0	0.0
Writers	117	4.8	11	0.6	128	2.0
Writers, translators, interpreters	13	0.5	90	4.8	103	1.6
Writing, translation and interpretation related	4	0.2	40	2.1	44	0.7
Not available/not relevant	59	2.4	8	0.4	67	1.0
Total	**2,445**	**100.0**	**1,122**	**100.0**	**3,577**	**100.0**

(c) 2004 - 2005	Consultants		Individual contractors		Total	
Occupational group	**Number of contracts**	**Percentage of contracts**	**Number of contracts**	**Percentage of contracts**	**Number of contracts**	**Percentage of contracts**
Accountants - general	1	0.0	5	0.3	6	0.1
Accounting	1	0.0	3	0.2	4	0.1
Administration related	8	0.2	37	2.0	45	0.7
Administrative specialists	22	0.5	28	1.5	50	0.8
Adult education specialists	1	0.0	1	0.1	2	0.0
Administrative support	6	0.1	135	7.2	141	2.2
Aerospace technology specialists	1	0.0	0	0.0	1	0.0
Agricultural economists	6	0.1	2	0.1	8	0.1
Agricultural engineering related	1	0.0	1	0.1	2	0.0
Agricultural engineers	6	0.1	0	0.0	6	0.1
Agricultural scientists	10	0.2	0	0.0	10	0.2
Agronomists	7	0.2	0	0.0	7	0.1
Air transport economists	1	0.0	0	0.0	1	0.0
Analytical chemists	1	0.0	0	0.0	1	0.0
Animal scientists	1	0.0	0	0.0	1	0.0
Anthropologists	6	0.1	0	0.0	6	0.1
Architects and community planners	2	0.0	2	0.1	4	0.1
Architects, engineers	10	0.2	0	0.0	10	0.2
Architecture and community planning related	0	0.0	2	0.1	2	0.0
Architecture and engineering related	1	0.0	1	0.1	2	0.0
Archives related	0	0.0	4	0.2	4	0.1
Archivists	2	0.0	0	0.0	2	0.0
Archivists, curators, information specialists and librarians	1	0.0	0	0.0	1	0.0
Artists	0	0.0	4	0.2	4	0.1
Arts related	6	0.1	0	0.0	6	0.1
Assembly and binding	0	0.0	2	0.1	2	0.0
Audio equipment	0	0.0	3	0.2	3	0.0
Audio-visual specialists	1	0.0	5	0.3	6	0.1

Audit related	3	0.1	0	0.0	3	0.0
Auditors	0	0.0	1	0.1	1	0.0
Authors and critics	3	0.1	1	0.1	4	0.1
Auto and light vehicle driving	0	0.0	1	0.1	1	0.0
Benefits specialists	1	0.0	0	0.0	1	0.0
Biochemists	2	0.0	0	0.0	2	0.0
Biological scientists	12	0.3	0	0.0	12	0.2
Biologists	3	0.1	0	0.0	3	0.0
Budget management specialists	1	0.0	0	0.0	1	0.0
Building services administrators	1	0.0	0	0.0	1	0.0
Cataloguing, indexing and abstracting specialists	1	0.0	4	0.2	5	0.1
Chemical engineers	6	0.1	0	0.0	6	0.1
Chemists	3	0.1	2	0.1	5	0.1
Civil engineering related	2	0.0	0	0.0	2	0.0
Civil engineers	20	0.4	0	0.0	20	0.3
Cleaning	0	0.0	7	0.4	7	0.1
Clinical nursing	0	0.0	5	0.3	5	0.1
Collection development specialists	0	0.0	1	0.1	1	0.0
Communicable disease specialists	1	0.0	0	0.0	1	0.0
Community planners	2	0.0	0	0.0	2	0.0
Computer communications and network specialists	6	0.1	25	1.3	31	0.5
Computer equipment installation	0	0.0	3	0.2	3	0.0
Computer information systems related	7	0.2	41	2.2	48	0.8
Computer information systems specialists	47	1.0	54	2.9	101	1.6
Computer operations	1	0.0	13	0.7	14	0.2
Computer system programming and performance specialists	7	0.2	3	0.2	10	0.2
Copy equipment operations	0	0.0	6	0.3	6	0.1
Cost accountants	0	0.0	2	0.1	2	0.0
Creative artists	3	0.1	13	0.7	16	0.3
Creative arts related	3	0.1	3	0.2	6	0.1
Data entry operations	0	0.0	12	0.6	12	0.2
Database administration specialists	16	0.4	18	1.0	34	0.5
Demographers	5	0.1	3	0.2	8	0.1
Dental, nutrition, medical, nursing and veterinary specialists	2	0.0	0	0.0	2	0.0
Development economists	105	2.3	7	0.4	112	1.8
Development training specialists	19	0.4	0	0.0	19	0.3
Development training support	6	0.1	2	0.1	8	0.1
Econometricians	3	0.1	1	0.1	4	0.1
Economics related	41	0.9	29	1.6	70	1.1
Economists	431	9.5	22	1.2	453	7.1
Editing related	44	1.0	26	1.4	70	1.1
Editors	17	0.4	29	1.6	46	0.7
Education related	0	0.0	3	0.2	3	0.0
Education specialists	12	0.3	61	3.3	73	1.1
Electrical and electronics engineers	1	0.0	1	0.1	2	0.0

Electrical engineers	5	0.1	0	0.0	5	0.1
Electronic communications related	0	0.0	1	0.1	1	0.0
Electronic communications specialists	1	0.0	0	0.0	1	0.0
Emergency relief specialists	3	0.1	2	0.1	5	0.1
Energy economists	16	0.4	0	0.0	16	0.3
Entomologists	2	0.0	0	0.0	2	0.0
Environmental chemists	5	0.1	0	0.0	5	0.1
Environmental science related	23	0.5	6	0.3	29	0.5
Environmental scientists	4	0.1	0	0.0	4	0.1
Environmental scientists - land	1	0.0	0	0.0	1	0.0
Environmental scientists - marine	5	0.1	0	0.0	5	0.1
Environmental specialists	126	2.8	12	0.6	138	2.2
Epidemiologists	2	0.0	0	0.0	2	0.0
Evaluation methodology analysts	40	0.9	3	0.2	43	0.7
Examinations specialists	11	0.2	5	0.3	16	0.3
Examinations support	0	0.0	1	0.1	1	0.0
Fellowships administration	0	0.0	1	0.1	1	0.0
Filing	0	0.0	2	0.1	2	0.0
Financial analysts	6	0.1	1	0.1	7	0.1
Financial economists	6	0.1	1	0.1	7	0.1
Financial management related	2	0.0	1	0.1	3	0.0
Financial management specialists	5	0.1	0	0.0	5	0.1
Food chemists	3	0.1	0	0.0	3	0.0
Forensic medicine law specialists	4	0.1	1	0.1	5	0.1
Forest economists	3	0.1	1	0.1	4	0.1
General administration related	6	0.1	3	0.2	9	0.1
General building maintenance	1	0.0	1	0.1	2	0.0
General economists	73	1.6	13	0.7	86	1.3
General legal advisers	8	0.2	2	0.1	10	0.2
Geographers	6	0.1	0	0.0	6	0.1
Geography related	2	0.0	1	0.1	3	0.0
Geologists	2	0.0	1	0.1	3	0.0
Geologists, geophysicists, hydrologists and hydrogeologists	1	0.0	0	0.0	1	0.0
Geriatricians	0	0.0	1	0.1	1	0.0
Health economists	4	0.1	1	0.1	5	0.1
Health education specialists	1	0.0	0	0.0	1	0.0
Health laboratory specialists	0	0.0	1	0.1	1	0.0
Health legislation specialists	3	0.1	0	0.0	3	0.0
Historians	8	0.2	0	0.0	8	0.1
Human resources administration	0	0.0	4	0.2	4	0.1
Human resources planning specialists	2	0.0	0	0.0	2	0.0
Human settlements specialists	69	1.5	0	0.0	69	1.1
Hydraulic engineers	1	0.0	0	0.0	1	0.0
Hydrogeologists	2	0.0	0	0.0	2	0.0
Hydrologists	3	0.1	0	0.0	3	0.0

Industrial economists	3	0.1	0	0.0	3	0.0
Industrial engineers	1	0.0	1	0.1	2	0.0
Information network related	7	0.2	6	0.3	13	0.2
International law related	6	0.1	1	0.1	7	0.1
International law specialists	54	1.2	1	0.1	55	0.9
International trade economists	23	0.5	1	0.1	24	0.4
Interpreters	22	0.5	53	2.8	75	1.2
Inventory and warehouse management specialists	0	0.0	2	0.1	2	0.0
Investment management	1	0.0	0	0.0	1	0.0
Job classification specialists	3	0.1	0	0.0	3	0.0
Jurists	28	0.6	0	0.0	28	0.4
Laboratory operations	1	0.0	1	0.1	2	0.0
Labour economists	1	0.0	0	0.0	1	0.0
Land and water development engineers	12	0.3	0	0.0	12	0.2
Language reference related	7	0.2	3	0.2	10	0.2
Law related	17	0.4	2	0.1	19	0.3
Layout	1	0.0	3	0.2	4	0.1
Library and information related	1	0.0	2	0.1	3	0.0
Library and information specialists	2	0.0	5	0.3	7	0.1
Life scientists	3	0.1	0	0.0	3	0.0
Maintenance and housekeeping administrators	0	0.0	3	0.2	3	0.0
Management and organizational analysts	25	0.6	1	0.1	26	0.4
Management and programme analysis related	15	0.3	0	0.0	15	0.2
Management and programme analysts	52	1.2	9	0.5	61	1.0
Management development specialists	3	0.1	0	0.0	3	0.0
Management information systems specialists	23	0.5	9	0.5	32	0.5
Marine economists	1	0.0	0	0.0	1	0.0
Maritime transportation specialists	1	0.0	0	0.0	1	0.0
Mathematicians - applied mathematics	1	0.0	0	0.0	1	0.0
Mechanical engineering related	0	0.0	1	0.1	1	0.0
Mechanical engineers	1	0.0	0	0.0	1	0.0
Medical specialists	26	0.6	1	0.1	27	0.4
Meetings services administrators	48	1.1	19	1.0	67	1.0
Meetings services related	8	0.2	23	1.2	31	0.5
Mental health specialists	1	0.0	1	0.1	2	0.0
Messenger service	0	0.0	9	0.5	9	0.1
Methods and procedures specialists	10	0.2	1	0.1	11	0.2
Mining engineers	1	0.0	0	0.0	1	0.0
Motion picture or television camera operations	2	0.0	0	0.0	2	0.0
Moving	0	0.0	1	0.1	1	0.0
National law specialists	8	0.2	0	0.0	8	0.1
Natural resources economists	22	0.5	2	0.1	24	0.4
Nuclear engineers	1	0.0	0	0.0	1	0.0
Nuclear safeguards related	1	0.0	0	0.0	1	0.0
Nursing specialists	1	0.0	7	0.4	8	0.1

Office automation specialists	0	0.0	8	0.4	8	0.1
Operations research analysts	3	0.1	1	0.1	4	0.1
Personnel management specialists	1	0.0	2	0.1	3	0.0
Petroleum engineers	1	0.0	0	0.0	1	0.0
Pharmacists	0	0.0	2	0.1	2	0.0
Pharmacy related	1	0.0	0	0.0	1	0.0
Photography	2	0.0	0	0.0	2	0.0
Physical scientists	1	0.0	0	0.0	1	0.0
Physicists	3	0.1	0	0.0	3	0.0
Political scientists	46	1.0	0	0.0	46	0.7
Political scientists - applications	1	0.0	0	0.0	1	0.0
Power-plant engineers	1	0.0	0	0.0	1	0.0
Precis-writers	7	0.2	5	0.3	12	0.2
Press officers	1	0.0	4	0.2	5	0.1
Printed media specialists	6	0.1	6	0.3	12	0.2
Printing	0	0.0	2	0.1	2	0.0
Printing press operations	0	0.0	1	0.1	1	0.0
Printing services related	2	0.0	10	0.5	12	0.2
Printing services specialists	1	0.0	0	0.0	1	0.0
Procurement specialists	3	0.1	0	0.0	3	0.0
Production planners	1	0.0	4	0.2	5	0.1
Professional, managerial & technical specialists for which no job family exists	13	0.3	1	0.1	14	0.2
Professional, managerial and technical work	194	4.3	30	1.6	224	3.5
Programme analysts	39	0.9	6	0.3	45	0.7
Programming assistance	3	0.1	4	0.2	7	0.1
Proofreading	6	0.1	7	0.4	13	0.2
Protocol officers	0	0.0	2	0.1	2	0.0
Psychologists	4	0.1	1	0.1	5	0.1
Public administration specialists	5	0.1	1	0.1	6	0.1
Public health administration specialists	3	0.1	0	0.0	3	0.0
Public health nurses	0	0.0	2	0.1	2	0.0
Public health specialists	1	0.0	0	0.0	1	0.0
Public information related	4	0.1	15	0.8	19	0.3
Public information specialists	21	0.5	44	2.4	65	1.0
Publications/publishing related	0	0.0	42	2.2	42	0.7
Purchasing and contracting related	1	0.0	2	0.1	3	0.0
Radio media specialists	2	0.0	36	1.9	38	0.6
Radio operations	0	0.0	2	0.1	2	0.0
Radiologists	0	0.0	1	0.1	1	0.0
Railway engineers	1	0.0	0	0.0	1	0.0
Reception service	0	0.0	6	0.3	6	0.1
Records and documents administration related	0	0.0	3	0.2	3	0.0
Records and documents administrators	1	0.0	1	0.1	2	0.0
Recruitment specialists	7	0.2	2	0.1	9	0.1
Reference and information dissemination specialists	1	0.0	5	0.3	6	0.1

Rehabilitation related	1	0.0	0	0.0	1	0.0
Rehabilitation specialists	1	0.0	0	0.0	1	0.0
Relations and liaison specialists	4	0.1	2	0.1	6	0.1
Relations and liaison support	2	0.0	1	0.1	3	0.0
Relief specialists	4	0.1	0	0.0	4	0.1
Representation and protocol related	1	0.0	0	0.0	1	0.0
Representation and protocol specialists	1	0.0	1	0.1	2	0.0
Salary administration specialists	2	0.0	0	0.0	2	0.0
Sales and marketing specialists	3	0.1	0	0.0	3	0.0
Secondary education specialists	0	0.0	1	0.1	1	0.0
Security and safety administrators	11	0.2	0	0.0	11	0.2
Security and safety operations	3	0.1	0	0.0	3	0.0
Sightseeing	0	0.0	6	0.3	6	0.1
Small enterprise development specialists	2	0.0	1	0.1	3	0.0
Social sciences related	37	0.8	55	2.9	92	1.4
Social scientists	263	5.8	12	0.6	275	4.3
Social security specialists	1	0.0	0	0.0	1	0.0
Social welfare specialists	14	0.3	0	0.0	14	0.2
Sociologists	24	0.5	2	0.1	26	0.4
Software user support	0	0.0	9	0.5	9	0.1
Soil scientists	1	0.0	0	0.0	1	0.0
Statisticians	10	0.2	1	0.1	11	0.2
Statisticians - applied statistics	7	0.2	3	0.2	10	0.2
Statisticians and mathematicians	22	0.5	1	0.1	23	0.4
Statistics and mathematics related	1	0.0	5	0.3	6	0.1
Statistics related	27	0.6	22	1.2	49	0.8
Support work for which no job family exists	5	0.1	12	0.6	17	0.3
Support work related to professional managerial and technical occupations	3	0.1	5	0.3	8	0.1
Surveyors	5	0.1	0	0.0	5	0.1
Systems development specialists	15	0.3	12	0.6	27	0.4
Teachers	47	1.0	68	3.6	115	1.8
Technical cooperation administrators	46	1.0	15	0.8	61	1.0
Technical cooperation related	998	22.1	76	4.1	1074	16.8
Telecommunications engineering related	0	0.0	2	0.1	2	0.0
Telecommunications engineers	1	0.0	0	0.0	1	0.0
Telephone service	0	0.0	18	1.0	18	0.3
Text processing	2	0.0	17	0.9	19	0.3
Toxicologists	1	0.0	0	0.0	1	0.0
Traditional medicine specialists	1	0.0	0	0.0	1	0.0
Training	24	0.5	2	0.1	26	0.4
Training specialists	174	3.9	11	0.6	185	2.9
Translators/revisers	29	0.6	97	5.2	126	2.0
Transport economists	15	0.3	1	0.1	16	0.3
Transportation engineers	8	0.2	0	0.0	8	0.1
Transportation related	6	0.1	1	0.1	7	0.1

Transportation specialists	3	0.1	0	0.0	3	0.0
Treasurers	1	0.0	0	0.0	1	0.0
Typing	0	0.0	1	0.1	1	0.0
University and higher education specialists	1	0.0	0	0.0	1	0.0
Visual media specialists	8	0.2	8	0.4	16	0.3
Vocational training specialists	36	0.8	0	0.0	36	0.6
Wildlife specialists	1	0.0	0	0.0	1	0.0
Wood scientists	1	0.0	0	0.0	1	0.0
Writers	174	3.9	16	0.9	190	3.0
Writers, translators, interpreters	16	0.4	138	7.4	154	2.4
Writing, translation and interpretation related	11	0.2	106	5.7	117	1.8
Not available/Not relevant	197	4.4	16	0.9	213	3.3
Total	**4,516**	**100.0**	**1,870**	**100.0**	**6,386**	**100.0**

Definitions

Professional, managerial and technical work: This group includes occupations concerned with the theoretical or practical aspects of such fields of human endeavour as art, science, engineering, education, medicine, law, business and economics and administrative, managerial and technical work. Most of these are occupations that require substantial academic preparation, usually at the university level.

Support work related to professional, managerial and technical occupations: This group includes occupations concerned with recording, compiling, reviewing and processing data; classifying, filing, retrieving and updating publications, correspondence and other reference materials; providing information, transmitting mail and messages; coordinating meetings and inspections; and carrying out other duties in accordance with established practices and procedures in support of occupations responsible for the management, creation, analysis and presentation of plans and programmes. The occupations included in the support group may also involve the performance of technical work in specific subject area where practical application rather than theoretical knowledge is required.

Production, service and transport work: This group includes occupations concerned with operating equipment; providing transport services; providing protection against crime, fire and accidents; providing food service; storing, distributing and accounting for materials; fabricating, erecting, installing, paving, painting, repairing and similarly working on structures and structural parts; and using manufactured components and assemblies to produce products. Many of these occupations require the application of the knowledge and physical skills of a craft or trade.

Table 5

Departments and occupational groups where consultants were hired for a period of more than one year in 2004, 2005 and the biennium 2004-2005

(a) 2004		
Department/office	**Occupational group**	**Number of consultants**
CTED	Political scientists	1
CTED	Professional, managerial and technical work	1
DDA	Security and safety administrators	1
DESA	Technical cooperation related	8
DM/OUSG	Management and organizational analysts	1
DM/OHRM	Training specialists	8
DPA	Professional, managerial and technical work	1
ECLAC	Economists	2
ECLAC	Sociologists	1
ESCAP	Environmental science related	1
ESCAP	Transportation related	1
ESCWA	Transportation specialists	1
OCHA	Professional, managerial and technical work	30
OCHA	Translators and revisers	1
OIOS	General administration related	2
UNCTAD	Economists	1
UNEP	Food chemists	1
UNEP	Political scientists	1
UN-Habitat	Architects and community planners	1
UN-Habitat	Building services administrators	1
UN-Habitat	Financial analysts	1
UN-Habitat	Geologists	1
UN-Habitat	Human settlements specialists	1
UN-Habitat	Methods and procedures specialists	2
UN-Habitat	Programme analysts	2
UN-Habitat	Social scientists	1
UNODC	Social scientists	1
UNOG	Anthropologists	1
UNOG	Political scientists	2
UNOG	Sociologists	1
	Total	**78**

(b) 2005		
Department	**Occupational group**	**Number of consultants**
DESA	Technical cooperation related	2
DM/CMP	Security and safety administrators	1
ECLAC	Economists	4
ESCAP	International trade economists	2
OCHA	Professional, managerial and technical work	7
OSG	Economists	3
OSG	Management and organizational analysts	1
OSG	International law specialists	1
UNCTAD	Professional, managerial and technical work	1
UNEP	Biological scientists	1
UNEP	Environmental science related	1
UNEP	Environmental specialists	1
UN-Habitat	Human settlements specialists	1
UN-Habitat	Professional, managerial and technical work	2
	Total	**28**

(c) 2004 - 2005		
Department	**Occupational group**	**Number of consultants**
CTED	Political scientists	1
CTED	Professional, managerial and technical work	1
DDA	Security and safety administrators	1
DESA	Technical cooperation related	10
DM/OUSG	Management and organizational analysts	1
DM/CMP	Security and safety administrators	1
DM/OHRM	Training specialists	8
DPA	Professional, managerial and technical work	1
ECLAC	Economists	6
ECLAC	Sociologists	1
ESCAP	Environmental science related	1
ESCAP	International trade economists	2
ESCAP	Transportation related	1
ESCWA	Transportation specialists	1
OCHA	Professional, managerial and technical work	37
OCHA	Translators and revisers	1
OIOS	General administration related	2
OSG	Economists	3
OSG	Management and organizational analysts	1
OSG	National law specialists	1
UNCTAD	Economists	1
UNCTAD	Professional, managerial and technical work	1
UNEP	Biological scientists	1

UNEP	Environmental science related	1
UNEP	Environmental specialists	1
UNEP	Food chemists	1
UNEP	Political scientists	1
UN-Habitat	Architects and community planners	1
UN-Habitat	Building services administrators	1
UN-Habitat	Financial analysts	1
UN-Habitat	Geologists	1
UN-Habitat	Human settlements specialists	2
UN-Habitat	Methods and procedures specialists	2
UN-Habitat	Professional, managerial and technical work	2
UN-Habitat	Programme analysts	2
UN-Habitat	Social scientists	1
UNODC	Social scientists	1
UNOG	Anthropologists	1
UNOG	Political scientists	2
UNOG	Sociologists	1
	Total	106

Table 6

Duration of contracts for consultants and individual contractors in 2004, 2005 and the biennium 2004-2005

	Consultants		Individual contractors		Total	
Months	**Number of contracts**	**Contracts percentage**	**Number of contracts**	**Contracts percentage**	**Total number of contracts**	**Total percentage**
(a) 2004						
Under 1 month	678	32.9	305	40.8	983	35.0
1 to 3 months	764	37.1	277	37.0	1,041	37.1
3 to 6 months	356	17.3	116	15.5	472	16.8
6 to 12 months	158	7.7	42	5.6	200	7.1
12 to 24 months	98	4.8	8	1.1	106	3.8
Over 24 months	7	0.3	0	0.0	7	0.2
Total	**2,061**	**100.0**	**748**	**100.0**	**2,809**	**100.0**
(b) 2005						
Under 1 month	803	32.7	450	40.1	1,253	35.0
1 to 3 months	913	37.2	398	35.5	1,311	36.7
3 to 6 months	552	22.5	211	18.8	763	21.3
6 to 12 months	169	6.9	63	5.6	232	6.5
12 to 24 months	18	0.7	0	0.0	18	0.5
Over 24 months	0	0.0	0	0.0	0	0.0
Total	**2,455**	**100.0**	**1,122**	**100.0**	**3,577**	**100.0**
(c) 2004 - 2005						
Under 1 month	1,481	32.8	755	40.4	2,236	35.0
1 to 3 months	1,677	37.1	675	36.1	2,352	36.8
3 to 6 months	908	20.1	327	17.5	1,235	19.3
6 to 12 months	327	7.2	105	5.6	432	6.8
12 to 24 months	116	2.6	8	0.4	124	1.9
Over 24 months	7	0.2	0	0.0	7	0.1
Total	**4,516**	**100.0**	**1,870**	**100.0**	**6,386**	**100.0**

Table 7
Time actually worked by consultants and individual contractors in 2004, 2005 and the biennium 2004-2005

	Consultants		Individual contractors		Total	
Months	**Number of contracts**	**Contracts percentage**	**Number of contracts**	**Contracts percentage**	**Total number of contracts**	**Total percentage**
(a) 2004						
Under 1 month	935	45.4	362	48.4	1,297	46.2
1 to 3 months	658	31.9	256	34.2	914	32.5
3 to 6 months	260	12.6	98	13.1	358	12.7
6 to 12 months	132	6.4	32	4.3	164	5.8
12 to 24 months	69	3.3	0	0.0	69	2.5
Over 24 months	7	0.3	0	0.0	7	0.2
Total	**2,061**	**100.0**	**748**	**100.0**	**2,809**	**100.0**
(b) 2005						
Under 1 month	891	36.3	503	44.8	1,394	39.0
1 to 3 months	907	36.9	372	33.2	1,279	35.8
3 to 6 months	509	20.7	191	17.0	700	19.6
6 to 12 months	132	5.4	56	5.0	188	5.3
12 to 24 months	16	0.7	0	0.0	16	0.4
Over 24 months	0	0.0	0	0.0	0	0.0
Total	**2,455**	**100.0**	**1,122**	**100.0**	**3,577**	**100.0**
(c) 2004 - 2005						
Under 1 month	1,826	40.4	847	45.3	2,673	41.9
1 to 3 months	1,565	34.7	618	33.0	2,183	34.2
3 to 6 months	769	17.0	309	16.5	1,078	16.9
6 to 12 months	264	5.8	95	5.1	359	5.6
12 to 24 months	85	1.9	1	0.1	86	1.3
Over 24 months	7	0.2	0	0.0	7	0.1
Total	**4,516**	**100.0**	**1,870**	**100.0**	**6,386**	**100.0**

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Table 8

Consultants and individual contractors by department or office, gender, duration of contract, level of education, and evaluation of performance in 2004, 2005 and the biennium 2004-2005

(a) 2004	Consultants		Individual contractors		Total		Duration	Education				Evaluation		
Department or office	Number of persons	Percentage of women	Number of persons	Percentage of women	Number of persons	Percentage of women	Days	PHD	MA	BA	Other	Satisfactory	Unsatisfactory	Not applicable
CTED	3	0.0	0	0.0	3	0.0	952	0	1	0	2	3	0	0
DDA	7	42.9	0	0.0	7	42.9	160	3	1	3	0	7	0	0
DESA	320	30.3	5	60.0	325	30.8	17,014	175	111	54	25	325	0	25
DGACM	1	0.0	1	0.0	2	0.0	126	0	0	1	1	2	0	0
DM	41	48.7	22	59.1	63	52.4	6,350	16	16	14	17	62	0	0
OUSG	3	66.7	1	100.0	4	75.0	756	0	1	0	3	3	0	0
OCSS	3	0.0	3	0.0	6	0.0	1,065	1	1	3	1	6	0	0
OHRM	34	50.0	17	64.7	51	54.9	4,387	14	14	10	13	51	0	0
OPPBA	1	100.0	1	100.0	2	100.0	151	1	0	1	0	2	0	0
DPA	45	23.3	1	100.0	46	25.0	5,183	5	20	13	6	46	0	0
DPI	1	100.0	62	0.0	63	93.7	4,102	5	22	24	12	61	0	2
DPKO	24	29.2	0	0.0	24	29.2	1,180	2	12	9	1	23	0	0
DPKO/OMS	19	57.9	0	0.0	19	57.9	1,216	6	6	5	2	18	0	1
ECA	124	28.2	20	35.0	144	29.2	6,910	39	28	18	59	132	1	6
ECE	49	22.4	5	60.0	54	25.9	4,378	1	0	3	50	52	0	2
ECLAC	302	44.7	178	58.4	480	49.8	41,538	76	302	171	131	742	2	101
ESCAP	87	39.1	12	58.3	99	41.4	5,691	35	37	13	14	97	0	2
ESCWA	53	32.1	29	65.5	82	43.9	5,200	23	17	19	9	70	0	12
Interorganizational	1	0.0	0	0.0	1	0.0	14	0	0	0	1	1	0	0
OCHA	68	32.4	10	70.0	78	37.2	23,827	9	22	9	44	86	1	1
OHCHR	77	39.0	11	90.9	88	45.5	5,749	2	26	18	42	78	0	10
OHRLLS	4	50.0	0	0.0	4	50.0	74	3	1	0	0	4	0	0
OIOS	20	20.0	4	25.0	24	20.8	2,172	6	5	7	5	23	0	1
OIP	1	0.0	1	0.0	2	0.0	91	0	1	0	1	2	0	0
OLA	5	0.0	2	50.0	7	14.3	469	1	3	1	2	6	0	0
Ombudsman	3	33.3	0	0.0	3	33.3	24	2	1	0	0	3	0	0
OSAA	9	11.1	0	0.0	9	11.1	578	1	1	3	2	9	0	0
OSG	18	55.6	1	100.0	19	57.9	1,593	3	6	5	5	18	0	2
OSRSG/CAAC	1	0.0	0	0.0	1	0.0	56	0	0	1	0	1	0	0
UNCC	15	0.0	0	0.0	15	0.0	4,030	1	1	12	1	15	0	0
UNCTAD	251	14.1	66	63.6	317	27.9	29,153	3	70	45	199	415	1	12
UNEP	79	10.8	18	78.8	117	36.3	5,754	23	33	22	39	132	1	7
UN-Habitat	53	34.0	2	0.0	55	32.7	6,708	7	19	23	5	0	54	1
UNMOVIC	2	0.0	0	0.0	2	0.0	46	0	1	0	0	2	0	0
UNODC	13	0.0	1	0.0	14	0.0	1,384	0	4	8	0	13	0	1
UNOG	131	62.6	39	81.4	170	66.4	15,350	6	13	7	152	79	1	8
UNON	6	33.3	14	50.0	20	45.0	253	1	6	9	2	20	0	0
UNOV	1	0.0	5	60.0	6	50.0	44	0	0	1	5	6	0	0
UNSECOORD	1	0.0	0	0.0	1	0.0	1	0	0	0	1	1	0	0
Total	1,933	31.4	544	19.5	2,377	32.3	190,456	472	958	516	261	2,612	9	186

(b) 2005	Consultants		Individual contractors		Total		Duration	Education				Evaluation		
Department or office	Number of persons	Percentage of women	Number of persons	Percentage of women	Number of persons	Percentage of women	Days	PHD	MA	BA	Other	Satisfactory	Unsatisfactory	Not applicable
CTED	2	0.0	3	37.5	10	30.0	378	0	1	6	3	10	0	0
DDA	7	42.9	2	100.0	9	55.6	708	1	5	2	1	8	0	1
DESA	381	36.0	16	47.1	415	36.9	18,465	140	98	60	79	459	0	148
DGACM	1	400.0	1	20.0	6	83.3	284	0	4	1	1	6	0	0
DM	34	32.0	19	55.9	71	38.7	6,401	19	20	13	20	73	0	1
OUSG	5	0.0	1	33.3	8	12.5	830	1	3	0	5	11	0	0
OCSS	2	0.0	0	0.0	3	0.0	756	0	1	1	1	3	0	0
OHRM	27	44.4	0	0.0	6	33.3	582	2	1	1	2	6	0	0
OPPBA	4	0	18	66.7	54	55.6	4,233	16	15	11	12	53	0	1
DPA	44	18.2	0	0.0	44	18.2	5,282	2	23	12	7	82	0	1
DPI	8	37.5	73	35.5	106	71.7	5,333	7	33	49	19	99	0	6
DPKO	32	53.1	1	20.0	37	48.6	3,041	4	21	4	8	34	1	0
DPKO/OMS	16	18.8	0	0.0	18	16.7	1,781	4	10	3	1	16	0	0
DSS	7	14.3	0	0.0	8	12.5	649	1	2	6	0	8	0	0
ECA	117	17.1	14	38.9	153	22.2	10,667	46	39	36	33	119	1	15
ECE	71	28.2	13	92.9	85	38.8	5,859	0	3	9	74	71	0	7
ECLAC	324	34.6	44	44.4	423	36.9	38,671	73	113	94	151	517	2	157
ESCAP	102	31.4	9	47.4	121	33.9	6,837	52	40	16	13	125	0	5
ESCWA	77	29.9	16	55.2	106	36.8	5,179	45	33	21	7	94	2	9
Intersecretariat	7	28.6	2	100.0	9	44.4	1,018	0	2	0	7	9	0	0
OCHA	75	40.0	18	62.1	104	46.2	11,903	9	33	10	55	92	1	3
OHCHR	102	47.1	19	79.2	126	53.2	9,139	4	23	12	89	112	0	8
OHRLLS	8	37.5	0	0.0	8	37.5	233	1	2	3	2	4	0	0
OIOS	12	8.3	2	66.7	15	20.0	807	5	6	2	3	15	0	0
OLA	19	15.8	2	28.6	26	19.2	1,262	9	2	6	9	25	0	0
OSAA	9	22.2	1	20.0	14	21.4	666	2	2	5	5	14	0	0
OSG	21	28.6	8	100.0	29	48.3	3,851	10	13	3	3	24	0	6
OSRSG/CAAC	5	80.0	2	100.0	7	85.7	622	0	2	3	2	7	0	0
UNCC	14	7.1	2	100.0	16	18.8	735	4	4	3	4	15	1	0
UNCTAD	347	24.2	47	89.1	415	31.6	30,297	4	35	62	317	420	1	8
UNEP	118	28.0	48	34.0	193	42.0	13,216	57	58	25	58	331	1	10
UNFIP	1	0.0	1	100.0	2	50.0	62	0	2	0	0	2	0	0
UN-Habitat	65	27.7	3	60.0	70	30.0	6,140	25	28	13	4	66	0	2
UNMOVIC	3	33.3	0	0.0	3	33.3	49	1	1	1	0	3	0	0
UNODC	14	21.4	4	66.7	20	35.0	1,995	9	7	4	0	15	0	1
UNOG	92	51.1	33	35.5	185	43.2	13,345	15	26	21	139	284	1	5
UNON	3	0.0	32	84.0	53	60.4	2,779	2	7	28	16	53	0	0
UNOV	5	0.0	2	33.3	11	18.2	1,620	3	0	4	4	11	0	0
Total	**2,152**	**26.6**	**772**	**42.4**	**2,924**	**30.8**	**209,785**	**552**	**696**	**542**	**1,134**	**3,183**	**11**	**183**

(c) 2004 - 2005	Consultants		Individual contractors		Total		Duration	Education				Evaluation		
Department or office	Number of persons	Percentage of women	Number of persons	Percentage of women	Number of persons	Percentage of women	Days	PHD	MA	BA	Other	Satisfactory	Unsatisfactory	Not applicable
CTED	5	0	8	60	13	23.1	1,330	0	2	6	5	13	0	0
DDA	14	42.9	2	14.3	16	50	868	3	6	5	1	15	0	1
DESA	701	33.4	39	2.7	740	34.2	35,479	275	209	114	104	784	0	171
DGACM	2	200	6	50	8	62.5	410	6	4	2	2	8	0	0
DM	82	40.5	53	57.1	132	50.0	12,760	35	38	27	33	135	0	1
OUSG	8	25	4	25	12	33.3	1,586	1	4	0	8	14	0	0
OCSS	5	0	1	0	3	0	1,821	1	2	4	2	9	0	0
OHRM	61	25	4	0	12	16.7	4,969	16	15	11	15	57	0	0
OPPBA	8	47.5	44	47.5	105	55.2	4,384	17	15	12	12	55	0	1
DPA	87	20.7	1	1.1	88	21.6	9,384	7	43	25	13	86	0	1
DPI	9	44.4	160	1455.6	169	79.9	6,293	10	55	73	31	160	0	8
DPKO	56	42.9	5	1.8	61	41	3,044	6	33	13	9	57	1	0
DPKO/OMS	35	40	2	0	37	37.8	1,781	10	16	8	3	34	0	1
DSS/UNSECOORD	8	12.5	1	0	9	11.1	7,559	1	2	6	1	9	0	0
ECA	241	22.8	56	8.7	297	25.6	15,085	85	67	54	92	251	2	21
ECE	120	25.8	19	13.3	139	33.8	47,397	1	3	12	124	123	0	9
ECLAC	626	39.5	277	23.6	903	43.7	44,364	149	215	265	282	1,259	4	258
ESCAP	189	34.9	31	8.5	220	37.3	12,037	87	77	29	27	222	0	5
ESCWA	130	30.8	58	26.9	188	39.9	6,395	68	64	40	16	164	2	21
Interorganizational	8	25	2	25	10	40	1,032	0	2	0	8	10	0	0
OCHA	143	36.4	39	17.5	182	42.3	35,730	13	54	19	99	158	2	4
OHCHR	179	43.6	35	16.2	214	50	14,898	6	49	30	131	190	0	28
OHRLLS	12	41.7	0	0	12	41.7	307	4	3	3	2	8	0	0
OIOS	32	15.6	7	9.4	39	20.5	2,979	10	11	9	10	38	0	1
OIP	1	0	1	0	2	0	91	0	1	0	1	2	0	0
OLA	24	12.5	9	12.5	33	18.2	1,731	12	3	7	11	33	0	0
Ombudsman	3	33.3	0	0	3	33.3	690	2	1	0	0	3	0	0
OSAA	18	16.7	5	5.6	23	17.4	578	5	2	6	10	23	0	0
OSG	39	41	9	23.1	48	52.1	5,442	13	19	10	6	42	0	0
OSRSG/CAAC	6	66.7	2	33.3	8	75	678	0	2	4	2	8	0	0
UNCC	29	3.4	2	6.9	31	9.7	4,765	5	5	17	5	30	1	0
UNCTAD	598	27.1	134	14.9	732	34.3	49,450	7	61	107	523	835	4	20
UNEP	197	35.5	108	37.6	305	47.2	21,970	82	87	47	90	463	2	17
UNFIP	1	0	1	100	2	50	62	0	2	0	0	2	0	0
UN-Habitat	118	30.5	7	2.5	125	33.2	12,848	32	47	37	9	66	0	3
UNMOVIC	5	20	0	0	5	20	99	1	3	1	0	5	0	0
UNODC	27	11.1	7	14.8	34	20.6	3,379	14	11	9	0	28	0	2
UNOG	223	57.8	152	36.3	375	56	28,695	24	41	28	298	463	2	9
UNON	9	22.2	64	433.3	73	56.2	3,042	1	15	37	18	71	0	0
UNOV	6	0	11	83.3	17	29.4	1,764	3	1	5	8	17	0	0
Total	**3,985**	**28.8**	**1,316**	**41.2**	**5,301**	**32.0**	**400,271**	**994**	**1,254**	**1,058**	**1,995**	**5,795**	**20**	**571**

Table 9

Expenditure on consultants and individual contractors by source of funding in 2004, 2005 and the biennium 2004-2005

(Thousands of United States dollars)

(a) 2004	Consultants			Individual contractors			Total		
Department or office	Assessed contributions	Extrabudgetary	Total	Assessed contributions	Extrabudgetary	Total	Assessed contributions	Extrabudgetary	Total
CTED	233	0	233	0	0	0	233	0	233
DDA	20	9	29	0	0	0	20	9	29
DESA	818	3,403	4,021	202	100	297	820	3,503	4,318
DGACM	4	0	4	8	0	8	12	0	12
DM/OUSG	22	32	54	0	14	14	22	46	68
DM/CMP	0	0	0	0	0	0	0	0	0
DM/OCSS	104	6	110	47	69	116	151	75	226
DM/OHRM	304	247	551	151	94	245	455	341	796
DM/OPPBA	0	9	9	0	13	13	0	22	22
DPA	1,206	222	1,428	12	0	12	1,218	222	1,441
DPI	0	5	5	347	34	381	347	39	387
DPKO	0	386	386	0	0	0	0	386	386
DPKO/OMS	242	5	247	0	0	0	242	5	247
ECA	248	441	689	22	61	82	270	502	771
ECE	41	205	246	11	7	18	52	212	264
ECLAC	272	1,603	1,875	180	249	429	452	1,852	2,304
ESCAP	188	438	626	7	48	56	205	476	682
ESCWA	127	55	182	18	52	70	145	107	252
Interorganizational	0	3	3	0	0	0	0	3	3
OCHA	48	723	769	3	64	67	49	787	836
OHCHR	317	488	805	24	69	94	341	557	899
OHRLLS	20	3	23	0	0	0	20	3	23
OIOS	114	115	229	8	1	9	122	116	238
OIP	0	22	22	0	4	4	0	26	26
OLA	65	0	65	12	0	12	77	0	77
Ombudsman	14	0	14	0	0	0	14	0	14
OSAA	66	15	81	0	0	0	66	15	81
OSG	0	85	85	0	9	9	0	94	94
OSRSG/CAAC	0	7	7	0	0	0	0	7	8
UNCC	0	1,183	1,183	0	0	0	0	1,183	1,184
UNCTAD	261	2,028	2,289	137	244	388	398	2,276	2,675
UNEP	0	1,346	1,346	15	257	272	15	1,603	1,618
UNFIP	0	0	0	0	0	0	0	0	0
UN-Habitat	0	892	892	0	7	7	0	899	899
UNMOVIC	0	12	12	0	0	0	0	12	12
UNQDC	54	200	254	15	0	15	69	200	269
UNOG	95	780	875	511	156	667	606	936	1,542

UNON	30	9	39	2	32	34	32	41	73
UNOV	1	0	1	17	10	27	18	10	28
UNSECOORD	2	0	2	0	0	0	2	0	2
Total	**4,724**	**14,967**	**19,692**	**1,749**	**1,998**	**3,345**	**6,473**	**16,965**	**23,837**

(Thousands of United States dollars)

(b) 2005	Consultants			Individual contractors			Total		
Department or office	Assessed contributions	Extrabudgetary	Total	Assessed contributions	Extrabudgetary	Total	Assessed contributions	Extrabudgetary	Total
CTED	49	0	49	35	0	35	84	0	84
DDA	214	0	214	17	0	17	231	0	231
DESA	1,030	2,423	3,450	323	63	387	1,353	2,486	3,837
DGACM	12	0	12	66	0	68	78	0	80
DM/OUSG	49	14	63	0	51	51	49	65	114
DM/CMP	0	283	283	0	25	25	0	308	308
DM/OCSS	71	41	111	12	0	12	83	41	123
DM/OHRM	90	44	134	95	85	180	185	129	314
DM/OPPBA	31	166	197	0	17	17	31	183	214
DPA	1,534	158	1,691	0	0	0	1,534	158	1,691
DPI	44	15	59	500	73	573	544	88	632
DPKO	0	817	817	0	148	148	0	965	965
DPKO/OMS	340	11	351	126	0	126	466	11	477
DSS	219	0	219	0	8	8	219	8	227
ECA	239	417	656	121	70	191	360	487	847
ECE	247	426	673	17	48	66	264	474	739
ECLAC	474	1,499	1,973	166	271	437	640	1,770	2,410
ESCAP	149	522	671	12	69	81	161	591	752
ESCWA	197	113	310	50	57	106	247	170	418
Interorganizational	0	76	76	0	15	15	0	91	91
OCHA	139	999	1,138	57	506	563	196	1,505	1,701
OHCHR	385	773	1,158	109	221	330	494	994	1,488
OHRLLS	60	0	60	0	0	0	60	0	60
OIOS	72	114	186	19	34	53	91	148	239
OIP	0	0	0	0	0	0	0	0	0
OLA	93	0	93	72	26	99	165	26	192
Ombudsman	0	0	0	0	0	0	0	0	0
OSAA	121	0	121	17	0	17	138	0	138
OSG	155	217	372	25	145	169	180	362	541
OSRSG/CAAC	81	0	81	0	37	37	81	37	118
UNCC	0	293	293	0	6	6	0	299	299
UNCTAD	327	3,224	3,551	164	445	609	491	3,669	4,160
UNEP	47	1,469	1,516	0	561	561	47	2,030	2,077
UNFIP	0	10	10	0	13	13	0	23	23
UN-Habitat	8	1,156	1,164	0	49	49	8	1,205	1,213

UNMOVIC	0	15	15	0	0	0	0	15	15
UNODC	129	54	183	45	83	128	174	137	311
UNOG	174	633	807	856	339	1,195	1,030	972	2,002
UNON	0	48	49	71	206	276	71	254	324
UNOV	2	77	80	17	20	36	19	97	116
Total	**6,782**	**16,107**	**22,685**	**2,992**	**3,891**	**6,884**	**9,774**	**19,798**	**29,569**

(Thousands of United States dollars)

(c) 2004 - 2005	Consultants			Individual contractors			Total		
Department or office	Assessed contributions	Extrabudgetary	Total	Assessed contributions	Extrabudgetary	Total	Assessed contributions	Extrabudgetary	Total
CTED	282	0	282	35	0	35	317	0	317
DDA	234	9	243	17	0	17	251	9	260
DESA	1,648	5,826	7,471	525	163	684	2,173	5,989	8,155
DGACM	16	0	16	74	0	76	90	0	92
DM/OUSG	71	46	117	0	65	65	71	111	182
DM/OMP	0	283	283	0	25	25	0	308	308
DM/OCSS	175	47	221	59	69	128	234	116	349
DM/OHRM	394	291	685	246	179	425	640	470	1,110
DM/OPPBA	31	175	206	0	30	30	31	205	236
DPA	2,740	380	3,119	12	0	12	2,752	380	3,131
DPI	44	20	64	847	107	954	891	127	1,018
DPKO	0	1,203	1,203	0	148	148	0	1,351	1,351
DPKO/OMS	582	16	598	126	0	126	708	16	724
DSS/UNSECOORD	221	0	221	0	8	8	221	8	229
ECA	487	858	1,345	143	131	273	630	989	1,618
ECE	288	631	919	28	55	84	316	686	1,003
ECLAC	746	3,102	3,848	346	520	866	1,092	3,622	4,714
ESCAP	347	950	1,297	19	117	137	366	1,067	1,434
ESCWA	324	168	492	68	109	176	392	277	668
Interorganizational	0	79	79	0	15	15	0	94	94
OCHA	185	1,722	1,907	60	570	630	245	2,292	2,537
OHCHR	702	1,261	1,963	133	290	424	835	1,551	2,387
OHRLLS	80	3	83	0	0	0	80	3	83
OIOS	186	229	415	27	35	62	213	264	477
OIP	0	22	22	0	4	4	0	26	26
OLA	158	0	158	84	26	111	242	26	269
Ombudsman	14	0	14	0	0	0	14	0	14
OSAA	187	15	202	17	0	17	204	15	219
OSG	155	302	457	25	154	178	180	456	635
OSRSG/CAAC	81	7	88	0	37	37	81	44	125
UNCC	0	1,476	1,476	0	6	6	0	1,482	1,482
UNCTAD	588	5,252	5,840	301	693	995	889	5,945	6,835
UNEP	47	2,815	2,862	15	818	833	62	3,633	3,695

UNFIP	0	10	10	0	13	13	0	23	23
UN-Habitat	8	2,048	2,056	0	56	56	8	2,104	2,112
UNMOVIC	0	27	27	0	0	0	0	27	27
UNODC	183	254	437	80	63	143	243	337	580
UNOG	269	1,413	1,682	1,387	495	1,882	1,636	1,908	3,544
UNON	30	57	87	73	238	310	103	295	397
UNOV	3	77	80	34	30	63	37	107	143
Total	**11,986**	**31,974**	**42,577**	**4,741**	**5,289**	**10,029**	**16,247**	**36,363**	**52,606**

Table 10
Institutional contractors in 2004, 2005 and the biennium 2004-2005

(a) 2004

Department or office	Number of contractors	Number of contracts	Duration (months)	Expenditure (Thousands of United States dollars)
ECLAC	1	22	170	268.7
ESCAP	16	23	56	400.6
ESCWA	8	9	37	95.8
New York/Headquarters	106	121	313	3,251.0
UNOG	2	3	14	61.4
UNON	14	30	99	1,199.0
Total	**147**	**208**	**689**	**5,276.4**

(b) 2005

Department or office	Number of contractors	Number of contracts	Duration (months)	Expenditure (Thousands of United States dollars)
ECLAC	0	16	44	141.6
ESCAP	18	18	16	131.7
ESCWA	10	12	50	120.9
New York/Headquarters	99	114	205	3,790.0
UNOG	3	3	7	50.1
UNON	14	15	35	370.0
Total	**144**	**178**	**357**	**4,604.4**

(c) 2004-2005

Department or office	Number of contractors	Number of contracts	Duration (months)	Expenditure (Thousands of United States dollars)
ECLAC	1	38	214	410
ESCAP	34	41	72	532
ESCWA	18	21	87	217
New York/Headquarters	205	235	518	7,041
UNOG	5	6	21	111
UNON	28	45	134	1,569
Total	**291**	**386**	**1,046**	**9,881**